

CITY OF CARMEL-BY-THE-SEA
PAY SCHEDULE FOR MANAGEMENT EMPLOYEES UNIT (affiliated unit of LiUNA) CLASSIFICATIONS
EFFECTIVE JULY 1, 2022
City Council September 13, 2022, Resolution #2022-083

7% effective July 1, 2022		Longevity*						
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Associate Planner	M-284	Hourly:	\$ 38.71	\$ 40.67	\$ 42.69	\$ 44.83	\$ 47.07	\$ 48.48
		Monthly:	\$ 6,709.73	\$ 7,049.47	\$ 7,399.60	\$ 7,770.53	\$ 8,158.80	\$ 8,403.56
		Annual:	\$ 80,516.80	\$ 84,593.60	\$ 88,795.20	\$ 93,246.40	\$ 97,905.60	\$ 100,842.77
Building (Facility) Maint Supervisor	M-298	Hourly:	\$ 41.52	\$ 43.61	\$ 45.80	\$ 48.08	\$ 50.49	\$ 52.00
		Monthly:	\$ 7,196.80	\$ 7,559.07	\$ 7,938.67	\$ 8,333.87	\$ 8,751.60	\$ 9,014.15
		Annual:	\$ 86,361.60	\$ 90,708.80	\$ 95,264.00	\$ 100,006.40	\$ 105,019.20	\$ 108,169.78
Senior Planner	M-351	Hourly:	\$ 54.10	\$ 56.80	\$ 59.63	\$ 62.62	\$ 65.75	\$ 67.72
		Monthly:	\$ 9,377.33	\$ 9,845.33	\$ 10,335.87	\$ 10,854.13	\$ 11,396.67	\$ 11,738.57
		Annual:	\$ 112,528.00	\$ 118,144.00	\$ 124,030.40	\$ 130,249.60	\$ 136,760.00	\$ 140,862.80
City Forester Public Works Superintendent	M-357	Hourly:	\$ 55.76	\$ 58.54	\$ 61.46	\$ 64.54	\$ 67.76	\$ 69.79
		Monthly:	\$ 9,665.07	\$ 10,146.93	\$ 10,653.07	\$ 11,186.93	\$ 11,745.07	\$ 12,097.42
		Annual:	\$ 115,980.80	\$ 121,763.20	\$ 127,836.80	\$ 134,243.20	\$ 140,940.80	\$ 145,169.02
Principal Planner	M-363	Hourly:	\$ 59.63	\$ 62.62	\$ 65.75	\$ 69.04	\$ 72.49	\$ 74.66
		Monthly:	\$ 10,335.87	\$ 10,854.13	\$ 11,396.67	\$ 11,966.93	\$ 12,564.93	\$ 12,941.88
		Annual:	\$ 124,030.40	\$ 130,249.60	\$ 136,760.00	\$ 143,603.20	\$ 150,779.20	\$ 155,302.58

*Longevity Eligibility: Refer to the MOU Article 6: Longevity/Merit Step Increase

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4% effective July 1, 2023		Longevity*						
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Associate Planner	M-284	Hourly:	\$ 40.26	\$ 42.30	\$ 44.40	\$ 46.63	\$ 48.95	\$ 48.95
		Monthly:	\$ 6,978.40	\$ 7,332.00	\$ 7,696.00	\$ 8,082.53	\$ 8,484.67	\$ 8,484.67
		Annual:	\$ 83,740.80	\$ 87,984.00	\$ 92,352.00	\$ 96,990.40	\$ 101,816.00	\$ 101,816.00
Building (Facility) Maint Supervisor	M-298	Hourly:	\$ 43.18	\$ 45.36	\$ 47.63	\$ 50.00	\$ 52.51	\$ 52.51
		Monthly:	\$ 7,484.53	\$ 7,862.40	\$ 8,255.87	\$ 8,666.67	\$ 9,101.73	\$ 9,101.73
		Annual:	\$ 89,814.40	\$ 94,348.80	\$ 99,070.40	\$ 104,000.00	\$ 109,220.80	\$ 109,220.80
Senior Planner	M-351	Hourly:	\$ 56.26	\$ 59.07	\$ 62.02	\$ 65.12	\$ 68.38	\$ 68.38
		Monthly:	\$ 9,751.73	\$ 10,238.80	\$ 10,750.13	\$ 11,287.47	\$ 11,852.53	\$ 11,852.53
		Annual:	\$ 117,020.80	\$ 122,865.60	\$ 129,001.60	\$ 135,449.60	\$ 142,230.40	\$ 142,230.40
City Forester Public Works Superintendent	M-357	Hourly:	\$ 57.99	\$ 60.88	\$ 63.92	\$ 67.12	\$ 70.47	\$ 70.47
		Monthly:	\$ 10,051.60	\$ 10,552.53	\$ 11,079.47	\$ 11,634.13	\$ 12,214.80	\$ 12,214.80
		Annual:	\$ 120,619.20	\$ 126,630.40	\$ 132,953.60	\$ 139,609.60	\$ 146,577.60	\$ 146,577.60
Principal Planner	M-363	Hourly:	\$ 62.02	\$ 65.12	\$ 68.38	\$ 71.80	\$ 75.39	\$ 75.39
		Monthly:	\$ 10,750.13	\$ 11,287.47	\$ 11,852.53	\$ 12,445.33	\$ 13,067.60	\$ 13,067.60
		Annual:	\$ 129,001.60	\$ 135,449.60	\$ 142,230.40	\$ 149,344.00	\$ 156,811.20	\$ 156,811.20

*Longevity Eligibility: Refer to the MOU Article 6: Longevity/Merit Step Increase