

**CITY OF CARMEL-BY-THE-SEA**  
**PAY SCHEDULE FOR LIUNA GENERAL CLASSIFICATIONS**  
**EFFECTIVE JANUARY 1, 2022**

<b>1.25%</b>								
<b>Classification</b>	<b>Grade</b>	<b>Pay</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	
Public Services Maintenance Worker I	G-142	Hourly:	\$ 17.84	\$ 18.72	\$ 19.66	\$ 20.66	\$ 21.69	
		Monthly:	\$ 3,092.27	\$ 3,244.80	\$ 3,407.73	\$ 3,581.07	\$ 3,759.60	
		Annual:	\$ 37,107.20	\$ 38,937.60	\$ 40,892.80	\$ 42,972.80	\$ 45,115.20	
Facility Maintenance Worker Forest Care Worker Library Assistant Public Services Maintenance Worker II	G-204	Hourly:	\$ 24.31	\$ 25.52	\$ 26.80	\$ 28.15	\$ 29.53	
		Monthly:	\$ 4,213.73	\$ 4,423.47	\$ 4,645.33	\$ 4,879.33	\$ 5,118.53	
		Annual:	\$ 50,564.80	\$ 53,081.60	\$ 55,744.00	\$ 58,552.00	\$ 61,422.40	
Maintenance Worker Maintenance Worker / Gardener Tree Care Specialist	G-214	Hourly:	\$ 25.54	\$ 26.81	\$ 28.16	\$ 29.55	\$ 31.04	
		Monthly:	\$ 4,426.93	\$ 4,647.07	\$ 4,881.07	\$ 5,122.00	\$ 5,380.27	
		Annual:	\$ 53,123.20	\$ 55,764.80	\$ 58,572.80	\$ 61,464.00	\$ 64,563.20	
Senior Maintenance Worker	G-224	Hourly:	\$ 26.83	\$ 28.18	\$ 29.58	\$ 31.06	\$ 32.61	
		Monthly:	\$ 4,650.53	\$ 4,884.53	\$ 5,127.20	\$ 5,383.73	\$ 5,652.40	
		Annual:	\$ 55,806.40	\$ 58,614.40	\$ 61,526.40	\$ 64,604.80	\$ 67,828.80	
Administrative Coordinator	G-229	Hourly:	\$ 27.49	\$ 28.91	\$ 30.34	\$ 31.86	\$ 33.46	
		Monthly:	\$ 4,764.93	\$ 5,011.07	\$ 5,258.93	\$ 5,522.40	\$ 5,799.73	
		Annual:	\$ 57,179.20	\$ 60,132.80	\$ 63,107.20	\$ 66,268.80	\$ 69,596.80	
Librarian I	G-234	Hourly:	\$ 28.22	\$ 29.63	\$ 31.10	\$ 32.66	\$ 34.29	
		Monthly:	\$ 4,891.47	\$ 5,135.87	\$ 5,390.67	\$ 5,661.07	\$ 5,943.60	
		Annual:	\$ 58,697.60	\$ 61,630.40	\$ 64,688.00	\$ 67,932.80	\$ 71,323.20	
Finance Specialist Permit Technician	G-239	Hourly:	\$ 28.94	\$ 30.38	\$ 31.90	\$ 33.49	\$ 35.16	
		Monthly:	\$ 5,016.27	\$ 5,265.87	\$ 5,529.33	\$ 5,804.93	\$ 6,094.40	
		Annual:	\$ 60,195.20	\$ 63,190.40	\$ 66,352.00	\$ 69,659.20	\$ 73,132.80	
Community Activities Assistant I	G-242	Hourly:	\$ 29.37	\$ 30.85	\$ 32.38	\$ 34.00	\$ 35.69	
		Monthly:	\$ 5,090.80	\$ 5,347.33	\$ 5,612.53	\$ 5,893.33	\$ 6,186.27	
		Annual:	\$ 61,089.60	\$ 64,168.00	\$ 67,350.40	\$ 70,720.00	\$ 74,235.20	
Circulation Supervisor Building Maintenance Specialist Facility Maintenance Specialist	G-244	Hourly:	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.34	\$ 36.06	
		Monthly:	\$ 5,141.07	\$ 5,397.60	\$ 5,668.00	\$ 5,952.27	\$ 6,250.40	
		Annual:	\$ 61,692.80	\$ 64,771.20	\$ 68,016.00	\$ 71,427.20	\$ 75,004.80	
Planning Technician	G-248	Hourly:	\$ 30.26	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.75	
		Monthly:	\$ 5,245.07	\$ 5,506.80	\$ 5,780.67	\$ 6,070.13	\$ 6,370.00	
		Annual:	\$ 62,940.80	\$ 66,081.60	\$ 69,368.00	\$ 72,841.60	\$ 76,440.00	

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Program Supervisor	G-252	Hourly:	\$ 30.88	\$ 32.41	\$ 34.03	\$ 35.73	\$ 37.52	
		Monthly:	\$ 5,352.53	\$ 5,617.73	\$ 5,898.53	\$ 6,193.20	\$ 6,503.47	
		Annual:	\$ 64,230.40	\$ 67,412.80	\$ 70,782.40	\$ 74,318.40	\$ 78,041.60	
Librarian II	G-254	Hourly:	\$ 31.17	\$ 32.73	\$ 34.38	\$ 36.10	\$ 37.91	
		Monthly:	\$ 5,402.80	\$ 5,673.20	\$ 5,959.20	\$ 6,257.33	\$ 6,571.07	
		Annual:	\$ 64,833.60	\$ 68,078.40	\$ 71,510.40	\$ 75,088.00	\$ 78,852.80	
Information Technology Technician		Hourly:	\$ 31.54	\$ 33.12	\$ 34.78	\$ 36.52	\$ 38.35	
		Monthly:	\$ 5,466.39	\$ 5,739.71	\$ 6,026.69	\$ 6,328.03	\$ 6,647.38	
		Annual:	\$ 65,596.65	\$ 68,876.48	\$ 72,320.31	\$ 75,936.32	\$ 79,768.50	
Assistant Planner	G-264	Hourly:	\$ 32.76	\$ 34.43	\$ 36.14	\$ 37.94	\$ 39.83	
		Monthly:	\$ 5,678.40	\$ 5,967.87	\$ 6,264.27	\$ 6,576.27	\$ 6,903.87	
		Annual:	\$ 68,140.80	\$ 71,614.40	\$ 75,171.20	\$ 78,915.20	\$ 82,846.40	
Community Activities Assistant II*	G-272	Hourly:	\$ 34.11	\$ 35.81	\$ 37.60	\$ 39.47	\$ 41.45	
		Monthly:	\$ 5,912.40	\$ 6,207.07	\$ 6,517.33	\$ 6,841.47	\$ 7,184.67	
		Annual:	\$ 70,948.80	\$ 74,484.80	\$ 78,208.00	\$ 82,097.60	\$ 86,216.00	
Code Compliance Coordinator	G-284	Hourly:	\$ 36.21	\$ 38.04	\$ 39.92	\$ 41.92	\$ 44.02	
		Monthly:	\$ 6,276.40	\$ 6,593.60	\$ 6,919.47	\$ 7,266.13	\$ 7,630.13	
		Annual:	\$ 75,316.80	\$ 79,123.20	\$ 83,033.60	\$ 87,193.60	\$ 91,561.60	
Streets Supervisor	G-288	Hourly:	\$ 36.95	\$ 38.79	\$ 40.73	\$ 42.77	\$ 44.90	
		Monthly:	\$ 6,404.67	\$ 6,723.60	\$ 7,059.87	\$ 7,413.47	\$ 7,782.67	
		Annual:	\$ 76,856.00	\$ 80,683.20	\$ 84,718.40	\$ 88,961.60	\$ 93,392.00	
Finance Analyst		Hourly:	\$ 37.12	\$ 38.98	\$ 40.93	\$ 42.98	\$ 45.12	
		Monthly:	\$ 6,434.13	\$ 6,756.53	\$ 7,094.53	\$ 7,449.87	\$ 7,820.33	
		Annual:	\$ 77,209.60	\$ 81,078.40	\$ 85,134.40	\$ 89,398.40	\$ 93,844.00	
Assistant City Forester	G-296	Hourly:	\$ 38.44	\$ 40.37	\$ 42.39	\$ 44.51	\$ 46.75	
		Monthly:	\$ 6,662.93	\$ 6,997.47	\$ 7,347.60	\$ 7,715.07	\$ 8,103.33	
		Annual:	\$ 79,955.20	\$ 83,969.60	\$ 88,171.20	\$ 92,580.80	\$ 97,240.00	
Building Inspector	G-314	Hourly:	\$ 42.05	\$ 44.17	\$ 46.37	\$ 48.68	\$ 51.12	
		Monthly:	\$ 7,288.67	\$ 7,656.13	\$ 8,037.47	\$ 8,437.87	\$ 8,860.80	
		Annual:	\$ 87,464.00	\$ 91,873.60	\$ 96,449.60	\$ 101,254.40	\$ 106,329.60	

Notes:

*\*\*Community Activities Assistant II classification will be eliminated through attrition.*

*Reso #2022-031 approved 04/04/22 City Council Meeting*