

CITY OF CARMEL-BY-THE-SEA
PAY SCHEDULE FOR LIUNA GENERAL CLASSIFICATIONS
EFFECTIVE JANUARY 1, 2019

Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
Public Services Maintenance Worker I	G-142	Hourly:	\$ 16.69	\$ 17.52	\$ 18.40	\$ 19.32	\$ 20.29
		Monthly:	\$ 2,892.93	\$ 3,036.80	\$ 3,189.33	\$ 3,348.80	\$ 3,516.93
		Annual:	\$ 34,715.20	\$ 36,441.60	\$ 38,272.00	\$ 40,185.60	\$ 42,203.20
Facility Maintenance Worker Forest Care Worker Library Assistant Maintenance Worker II Public Services Maintenance Worker II	G-204	Hourly:	\$ 22.74	\$ 23.87	\$ 25.07	\$ 26.33	\$ 27.63
Monthly:		\$ 3,941.60	\$ 4,137.47	\$ 4,345.47	\$ 4,563.87	\$ 4,789.20	
Annual:		\$ 47,299.20	\$ 49,649.60	\$ 52,145.60	\$ 54,766.40	\$ 57,470.40	
Maintenance Worker Maintenance Worker / Gardener Tree Care Specialist	G-214	Hourly:	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.65	\$ 29.04
Monthly:		\$ 4,140.93	\$ 4,347.20	\$ 4,565.60	\$ 4,792.67	\$ 5,033.60	
Annual:		\$ 49,691.20	\$ 52,166.40	\$ 54,787.20	\$ 57,512.00	\$ 60,403.20	
Senior Maintenance Worker	G-224	Hourly:	\$ 25.10	\$ 26.36	\$ 27.67	\$ 29.06	\$ 30.51
		Monthly:	\$ 4,350.67	\$ 4,569.07	\$ 4,796.13	\$ 5,037.07	\$ 5,288.40
		Annual:	\$ 52,208.00	\$ 54,828.80	\$ 57,553.60	\$ 60,444.80	\$ 63,460.80
Administrative Coordinator	G-229	Hourly:	\$ 25.72	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30
		Monthly:	\$ 4,458.13	\$ 4,686.93	\$ 4,920.93	\$ 5,167.07	\$ 5,425.33
		Annual:	\$ 53,497.60	\$ 56,243.20	\$ 59,051.20	\$ 62,004.80	\$ 65,104.00
Librarian I	G-234	Hourly:	\$ 26.40	\$ 27.72	\$ 29.10	\$ 30.56	\$ 32.09
		Monthly:	\$ 4,576.00	\$ 4,804.80	\$ 5,044.00	\$ 5,297.07	\$ 5,562.27
		Annual:	\$ 54,912.00	\$ 57,657.60	\$ 60,528.00	\$ 63,564.80	\$ 66,747.20
Finance Specialist Permit Technician	G-239	Hourly:	\$ 27.07	\$ 28.42	\$ 29.85	\$ 31.33	\$ 32.90
		Monthly:	\$ 4,692.13	\$ 4,926.13	\$ 5,174.00	\$ 5,430.53	\$ 5,702.67
		Annual:	\$ 56,305.60	\$ 59,113.60	\$ 62,088.00	\$ 65,166.40	\$ 68,432.00
Community Activities Assistant I	G-242	Hourly:	\$ 27.48	\$ 28.86	\$ 30.29	\$ 31.81	\$ 33.39
		Monthly:	\$ 4,763.20	\$ 5,002.40	\$ 5,250.27	\$ 5,513.73	\$ 5,787.60
		Annual:	\$ 57,158.40	\$ 60,028.80	\$ 63,003.20	\$ 66,164.80	\$ 69,451.20
Circulation Supervisor Building Maintenance Specialist Facility Maintenance Specialist	G-244	Hourly:	\$ 27.75	\$ 29.14	\$ 30.60	\$ 32.13	\$ 33.73
		Monthly:	\$ 4,810.00	\$ 5,050.93	\$ 5,304.00	\$ 5,569.20	\$ 5,846.53
		Annual:	\$ 57,720.00	\$ 60,611.20	\$ 63,648.00	\$ 66,830.40	\$ 70,158.40
Planning Technician	G-248	Hourly:	\$ 28.31	\$ 29.72	\$ 31.20	\$ 32.76	\$ 34.39
		Monthly:	\$ 4,907.07	\$ 5,151.47	\$ 5,408.00	\$ 5,678.40	\$ 5,960.93
		Annual:	\$ 58,884.80	\$ 61,817.60	\$ 64,896.00	\$ 68,140.80	\$ 71,531.20

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Program Supervisor	G-252	Hourly:	\$ 28.89	\$ 30.32	\$ 31.84	\$ 33.43	\$ 35.10
		Monthly:	\$ 5,007.60	\$ 5,255.47	\$ 5,518.93	\$ 5,794.53	\$ 6,084.00
		Annual:	\$ 60,091.20	\$ 63,065.60	\$ 66,227.20	\$ 69,534.40	\$ 73,008.00
Librarian II	G-254	Hourly:	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.47
		Monthly:	\$ 5,056.13	\$ 5,309.20	\$ 5,574.40	\$ 5,853.47	\$ 6,148.13
		Annual:	\$ 60,673.60	\$ 63,710.40	\$ 66,892.80	\$ 70,241.60	\$ 73,777.60
Assistant Planner	G-264	Hourly:	\$ 30.66	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.27
		Monthly:	\$ 5,314.40	\$ 5,581.33	\$ 5,860.40	\$ 6,153.33	\$ 6,460.13
		Annual:	\$ 63,772.80	\$ 66,976.00	\$ 70,324.80	\$ 73,840.00	\$ 77,521.60
Community Activities Assistant II*	G-272	Hourly:	\$ 31.91	\$ 33.51	\$ 35.18	\$ 36.93	\$ 38.78
		Monthly:	\$ 5,531.07	\$ 5,808.40	\$ 6,097.87	\$ 6,401.20	\$ 6,721.87
		Annual:	\$ 66,372.80	\$ 69,700.80	\$ 73,174.40	\$ 76,814.40	\$ 80,662.40
Code Compliance Coordinator	G-284	Hourly:	\$ 33.87	\$ 35.58	\$ 37.35	\$ 39.22	\$ 41.19
		Monthly:	\$ 5,870.80	\$ 6,167.20	\$ 6,474.00	\$ 6,798.13	\$ 7,139.60
		Annual:	\$ 70,449.60	\$ 74,006.40	\$ 77,688.00	\$ 81,577.60	\$ 85,675.20
Streets Supervisor	G-288	Hourly:	\$ 34.56	\$ 36.29	\$ 38.11	\$ 40.01	\$ 42.01
		Monthly:	\$ 5,990.40	\$ 6,290.27	\$ 6,605.73	\$ 6,935.07	\$ 7,281.73
		Annual:	\$ 71,884.80	\$ 75,483.20	\$ 79,268.80	\$ 83,220.80	\$ 87,380.80
Assistant City Forester	G-296	Hourly:	\$ 35.97	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.73
		Monthly:	\$ 6,234.80	\$ 6,546.80	\$ 6,874.40	\$ 7,217.60	\$ 7,579.87
		Annual:	\$ 74,817.60	\$ 78,561.60	\$ 82,492.80	\$ 86,611.20	\$ 90,958.40
Building Inspector	G-314	Hourly:	\$ 39.34	\$ 41.31	\$ 43.38	\$ 45.55	\$ 47.83
		Monthly:	\$ 6,818.93	\$ 7,160.40	\$ 7,519.20	\$ 7,895.33	\$ 8,290.53
		Annual:	\$ 81,827.20	\$ 85,924.80	\$ 90,230.40	\$ 94,744.00	\$ 99,486.40

**Community Activities Assistant II classification will be eliminated through attrition.