

CITY OF CARMEL-BY-THE-SEA
PAY SCHEDULE FOR CARMEL FIRE AMBULANCE ASSOCIATION CLASSIFICATIONS
EFFECTIVE JANUARY 1, 2019

Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*
Firefighter/Paramedic	A-1	Hourly:	\$ 29.33	\$ 30.61	\$ 31.95	\$ 33.37	\$ 34.87	\$ 35.91
		Monthly:	\$ 6,735.93	\$ 7,029.89	\$ 7,337.64	\$ 7,663.75	\$ 8,008.24	\$ 8,247.09
		Annual:	\$ 80,831.13	\$ 84,358.71	\$ 88,051.64	\$ 91,965.05	\$ 96,098.93	\$ 98,965.09

*Step 6: Association members are eligible for a one-time 6th step in each classification, three percent (3%) longevity/merit increase, per Carmel Fire Ambulance MOU.