

CITY OF CARMEL-BY-THE-SEA
PAY SCHEDULE FOR AT-WILL (UNREPRESENTED) CLASSIFICATIONS

Effective January 1, 2023

Approved by City Council February 7, 2023 (Resolution No. 2023-021)

7% Increase						
Grade	Barg. Unit	Classification	Resolution #	Effective Date	Minimum Annual Salary	Maximum Annual Salary
1	ATWILL	City Administrator	Resolution 2022-103	10/1/2022		\$ 231,815.00
1	ATWILL	Assistant City Administrator	Reso. 2023-021	1/1/2023	\$ 179,135.12	\$ 217,739.65
	ATWILL	Public Safety Director	Reso. 2023-021	1/1/2023	\$ 179,135.12	\$ 217,739.65
2	ATWILL	Public Works Director	Reso. 2023-021	1/1/2023	\$ 175,503.54	\$ 213,325.90
	ATWILL	Community Planning and Building Director	Reso. 2023-021	1/1/2023	\$ 175,503.54	\$ 213,325.90
3	ATWILL	Police Commander	Reso. 2023-021	1/1/2023	\$ 154,930.65	\$ 188,320.00
	ATWILL	Library and Community Activities Director	Reso. 2023-021	1/1/2023	\$ 154,930.65	\$ 188,320.00
4	AT WILL	Finance Manager	Reso. 2023-021	1/1/2023	\$ 140,406.47	\$ 170,665.00
	AT WILL	Human Resources Manager	Reso. 2023-021	1/1/2023	\$ 140,406.47	\$ 170,665.00
	ATWILL	Information Services/Network Manager	Reso. 2023-021	1/1/2023	\$ 140,406.47	\$ 170,665.00
	ATWILL	City Clerk	Reso. 2023-021	1/1/2023	\$ 140,406.47	\$ 170,665.00
5	AT WILL	Environmental Compliance Manager	Reso. 2023-021	1/1/2023	\$ 115,975.16	\$ 140,946.82
	AT WILL	Project Manager	Reso. 2023-021	1/1/2023	\$ 115,975.16	\$ 140,946.82
	ATWILL	Building Official	Reso. 2023-021	1/1/2023	\$ 115,975.16	\$ 140,946.82
6	ATWILL	Senior Human Resources Analyst	Reso. 2023-021	1/1/2023	\$ 95,647.30	\$ 119,742.63
7	ATWILL	Deputy City Clerk	Reso. 2023-021	1/1/2023	\$ 82,617.70	\$ 100,413.08
	AT WILL	Administrative Analyst	Reso. 2023-021	1/1/2023	\$ 82,617.70	\$ 100,413.08
8	ATWILL	Executive Assistant*	Reso. 2023-021	1/1/2023	\$ 83,100.48	\$ 89,880.00
9	ATWILL	Administrative Technician	Reso. 2023-021	1/1/2023	\$ 70,188.42	\$ 85,352.30