

**CITY OF CARMEL-BY-THE-SEA**  
**PAY SCHEDULE FOR AT-WILL (UNREPRESENTED) CLASSIFICATIONS**

**Effective October 1, 2021**

City Council February 1, 2022 (Reso#2022-016)

Grade	Barg. Unit	Classification	Resolution #	Effective Date	Minimum Annual Salary	Maximum Annual Salary
	ATWILL	City Administrator	2022-016	10/1/2021		\$ 216,650.00
1	ATWILL	Assistant City Administrator	2021-077	12/1/2021	\$ 167,416.00	\$ 203,495.00
	ATWILL	Public Safety Director	2021-077	12/1/2021	\$ 167,416.00	\$ 203,495.00
2	ATWILL	Public Works Director	2021-077	12/1/2021	\$ 164,022.00	\$ 199,370.00
	ATWILL	Community Planning and Building Director	2021-077	12/1/2021	\$ 164,022.00	\$ 199,370.00
3	ATWILL	Director of Budgets and Contracts	2021-077	12/1/2021	\$ 144,795.00	\$ 176,000.00
	ATWILL	Library and Community Activities Director	2021-077	12/1/2021	\$ 144,795.00	\$ 176,000.00
4	AT WILL	Finance Manager	2021-077	12/1/2021	\$ 131,221.00	\$ 159,500.00
	AT WILL	Human Resources Manager	2021-077	12/1/2021	\$ 131,221.00	\$ 159,500.00
	ATWILL	Information Services/Network Manager	2021-077	12/1/2021	\$ 131,221.00	\$ 159,500.00
	ATWILL	City Clerk	2021-077	12/1/2021	\$ 131,221.00	\$ 159,500.00
	ATWILL	Police Commander	2021-077	12/1/2021	\$ 131,221.00	\$ 159,500.00
5	AT WILL	Environmental Compliance Manager	2021-077	12/1/2021	\$ 108,388.00	\$ 131,726.00
	AT WILL	Project Manager	2021-077	12/1/2021	\$ 108,388.00	\$ 131,726.00
	ATWILL	Building Official	2021-077	12/1/2021	\$ 108,388.00	\$ 131,726.00
6	ATWILL	Senior Human Resources Analyst	2021-077	12/1/2021	\$ 89,390.00	\$ 111,909.00
7	ATWILL	Deputy City Clerk	2022-008	1/4/2022	\$ 77,212.80	\$ 93,844.00
	AT WILL	Administrative Analyst	2022-008	1/4/2022	\$ 77,212.80	\$ 93,844.00
8	ATWILL	Executive Assistant*	2022-008	1/4/2022	\$ 77,664.00	\$ 84,000.00
9	ATWILL	Administrative Technician	2022-008	1/4/2022	\$ 65,596.65	\$ 79,768.50

Notes:

*\*This classification will be eliminated from the Unrepresented classifications through attrition.*

*Resolution #2022-016 adopted February, 2022*

*Resolution #2022-008 adopted January 1, 2022*

*Resolution #2021-077 adopted December 7, 2021*