



# City of Carmel by the Sea

## POLICE OFFICERS ASSOCIATION

City Council Meeting: September 12, 2023 | Reso #2023-086

## SALARY SCHEDULE

Effective July 1, 2024

### POLICE SWORN CLASSIFICATIONS

Effective July 1, 2024			0-12 months	12-120 months	120 months +
Classification	Grade	Pay	Step 1	Step 2	Step 3
Police Officer	P-3	Hourly:	\$62.13	\$65.40	\$67.36
		Monthly:	\$10,769.20	\$11,336.00	\$11,675.73
		Annual:	\$129,230.40	\$136,032.00	\$140,108.80
Police Sergeant	P-5	Hourly:	\$71.46	\$75.22	\$77.48
		Monthly:	\$12,386.40	\$13,038.13	\$13,429.87
		Annual:	\$148,636.80	\$156,457.60	\$161,158.40

### POLICE NON-SWORN CLASSIFICATIONS

3% effective July 1, 2024								Longevity Step
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Services Officer	P-1	Hourly:	\$29.83	\$31.32	\$32.89	\$34.53	\$36.26	\$37.35
		Monthly:	\$5,170.53	\$5,428.80	\$5,700.93	\$5,985.20	\$6,285.07	\$6,474.00
		Annual:	\$62,046.40	\$65,145.60	\$68,411.20	\$71,822.40	\$75,420.80	\$77,688.00
Police Services Officer	P-2	Hourly:	\$32.17	\$33.78	\$35.47	\$37.24	\$39.10	\$40.27
		Monthly:	\$5,576.13	\$5,855.20	\$6,148.13	\$6,454.93	\$6,777.33	\$6,980.13
		Annual:	\$66,913.60	\$70,262.40	\$73,777.60	\$77,459.20	\$81,328.00	\$83,761.60
Police Services Supervisor	P-4	Hourly:	\$37.00	\$38.85	\$40.79	\$42.83	\$44.97	\$46.32
		Monthly:	\$6,413.33	\$6,734.00	\$7,070.27	\$7,423.87	\$7,794.80	\$8,028.80
		Annual:	\$76,960.00	\$80,808.00	\$84,843.20	\$89,086.40	\$93,537.60	\$96,345.60