



City of Carmel by the Sea

SALARY SCHEDULE

Effective August 1, 2024

AT-WILL (UNREPRESENTED) CLASSIFICATIONS

City Council Meeting: August 6, 2024 | Reso #2024-068

| Pay Band | Classification | Grade | Resolution # | Effective Date | 4% effective August 1, 2024 | |
|----------|---|---------|--------------|----------------|-----------------------------|-----------------------|
| | | | | | Minimum Annual Salary | Maximum Annual Salary |
| | City Administrator | W-1CA | 2024-069 | 8/1/2024 | | \$241,087.60 |
| 1 | Assistant City Administrator | W-1ACA | 2024-069 | 8/1/2024 | \$193,752.55 | \$235,507.21 |
| | Public Safety Director | W-1 | 2024-069 | 8/1/2024 | \$193,752.55 | \$235,507.21 |
| 2 | Public Works Director | W-1PWD | 2024-069 | 8/1/2024 | \$189,824.63 | \$230,733.29 |
| | Community Planning and Building Director | W-2CPBD | 2024-069 | 8/1/2024 | \$189,824.63 | \$230,733.29 |
| 3 | Police Commander | W-443PC | 2024-069 | 8/1/2024 | \$167,572.99 | \$203,686.91 |
| | Library and Community Activities Director | W-440DL | 2024-069 | 8/1/2024 | \$167,572.99 | \$203,686.91 |
| 4 | Finance Manager | W-459FM | 2024-069 | 8/1/2024 | \$151,863.64 | \$184,591.26 |
| | Human Resources Manager | | 2024-069 | 8/1/2024 | \$151,863.64 | \$184,591.26 |
| | Information Services/Network Manager | W-403IS | 2024-069 | 8/1/2024 | \$151,863.64 | \$184,591.26 |
| | City Clerk | W-400CC | 2024-069 | 8/1/2024 | \$151,863.64 | \$184,591.26 |
| 5 | Environmental Compliance Manager | W-377EC | 2024-069 | 8/1/2024 | \$125,438.73 | \$152,448.08 |
| | Project Manager | W-10 | 2024-069 | 8/1/2024 | \$125,438.73 | \$152,448.08 |
| | Building Official | W-366BO | 2024-069 | 8/1/2024 | \$125,438.73 | \$152,448.08 |
| 6 | Senior Human Resources Analyst | W-362SA | 2024-069 | 8/1/2024 | \$103,452.12 | \$129,513.63 |
| 7 | Deputy City Clerk | W-342DC | 2024-069 | 8/1/2024 | \$89,359.30 | \$108,606.79 |
| | Administrative Analyst | W-7AA | 2024-069 | 8/1/2024 | \$89,359.30 | \$108,606.79 |
| 8 | Executive Assistant* | W-3EXA | 2024-069 | 8/1/2024 | \$89,881.48 | \$97,214.21 |
| 9 | Administrative Technician | W-9AT | 2024-069 | 8/1/2024 | \$75,915.80 | \$92,317.05 |