



City of Carmel by the Sea

AT-WILL (UNREPRESENTED) CLASSIFICATIONS

City Council Meeting: September 12, 2023 / Reso #2023-086

SALARY SCHEDULE

Effective January 1, 2023

Pay Band	Classification	Grade	Resolution #	Effective Date	Minimum Annual Salary	Maximum Annual Salary
	City Administrator	W-1CA	Resolution 2022-103	10/1/2022		\$231,815.00
1	Assistant City Administrator	W-1ACA	Reso. 2023-021	1/1/2023	\$179,135.12	\$217,739.65
	Public Safety Director	W-1	Reso. 2023-021	1/1/2023	\$179,135.12	\$217,739.65
2	Public Works Director	W-1PWD	Reso. 2023-021	1/1/2023	\$175,503.54	\$213,325.90
	Community Planning and Building Director	W-2CPBD	Reso. 2023-021	1/1/2023	\$175,503.54	\$213,325.90
3	Police Commander	W-443PC	Reso. 2023-021	1/1/2023	\$154,930.65	\$188,320.00
	Library and Community Activities Director	W-440DL	Reso. 2023-021	1/1/2023	\$154,930.65	\$188,320.00
4	Finance Manager	W-459FM	Reso. 2023-021	1/1/2023	\$140,406.47	\$170,665.00
	Human Resources Manager		Reso. 2023-021	1/1/2023	\$140,406.47	\$170,665.00
	Information Services/Network Manager	W-403IS	Reso. 2023-021	1/1/2023	\$140,406.47	\$170,665.00
	City Clerk	W-400CC	Reso. 2023-021	1/1/2023	\$140,406.47	\$170,665.00
5	Environmental Compliance Manager	W-377EC	Reso. 2023-021	1/1/2023	\$115,975.16	\$140,946.82
	Project Manager	W-10	Reso. 2023-021	1/1/2023	\$115,975.16	\$140,946.82
	Building Official	W-366BO	Reso. 2023-021	1/1/2023	\$115,975.16	\$140,946.82
6	Senior Human Resources Analyst	W-362SA	Reso. 2023-021	1/1/2023	\$95,647.30	\$119,742.63
7	Deputy City Clerk	W-342DC	Reso. 2023-021	1/1/2023	\$82,617.70	\$100,413.08
	Administrative Analyst	W-7AA	Reso. 2023-021	1/1/2023	\$82,617.70	\$100,413.08
8	Executive Assistant*	W-3EXA	Reso. 2023-021	1/1/2023	\$83,100.48	\$89,880.00
9	Administrative Technician	W-9AT	Reso. 2023-021	1/1/2023	\$70,188.42	\$85,352.30