



# City of Carmel by the Sea

## SALARY SCHEDULE

Effective January 1, 2024

### AT-WILL (UNREPRESENTED) CLASSIFICATIONS

City Council Meeting: September 12, 2023 | Reso #2023-086

Pay Band	Classification	Grade	Resolution #	Effective Date	4% effective January 1, 2024	
					Minimum Annual Salary	Maximum Annual Salary
	City Administrator	W-1CA	Resolution 2022-103	10/1/2022		\$231,815.00
1	Assistant City Administrator	W-1ACA	Reso. 2023-021	1/1/2024	\$186,300.52	\$226,449.24
	Public Safety Director	W-1	Reso. 2023-021	1/1/2024	\$186,300.52	\$226,449.24
2	Public Works Director	W-1PWD	Reso. 2023-021	1/1/2024	\$182,523.68	\$221,858.94
	Community Planning and Building Director	W-2CPBD	Reso. 2023-021	1/1/2024	\$182,523.68	\$221,858.94
3	Police Commander	W-443PC	Reso. 2023-021	1/1/2024	\$161,127.88	\$195,852.80
	Library and Community Activities Director	W-440DL	Reso. 2023-021	1/1/2024	\$161,127.88	\$195,852.80
4	Finance Manager	W-459FM	Reso. 2023-021	1/1/2024	\$146,022.73	\$177,491.60
	Human Resources Manager		Reso. 2023-021	1/1/2024	\$146,022.73	\$177,491.60
	Information Services/Network Manager	W-403IS	Reso. 2023-021	1/1/2024	\$146,022.73	\$177,491.60
	City Clerk	W-400CC	Reso. 2023-021	1/1/2024	\$146,022.73	\$177,491.60
5	Environmental Compliance Manager	W-377EC	Reso. 2023-021	1/1/2024	\$120,614.17	\$146,584.69
	Project Manager	W-10	Reso. 2023-021	1/1/2024	\$120,614.17	\$146,584.69
	Building Official	W-366BO	Reso. 2023-021	1/1/2024	\$120,614.17	\$146,584.69
6	Senior Human Resources Analyst	W-362SA	Reso. 2023-021	1/1/2024	\$99,473.19	\$124,532.34
7	Deputy City Clerk	W-342DC	Reso. 2023-021	1/1/2024	\$85,922.41	\$104,429.60
	Administrative Analyst	W-7AA	Reso. 2023-021	1/1/2024	\$85,922.41	\$104,429.60
8	Executive Assistant*	W-3EXA	Reso. 2023-021	1/1/2024	\$86,424.50	\$93,475.20
9	Administrative Technician	W-9AT	Reso. 2023-021	1/1/2024	\$72,995.96	\$88,766.39