



# City of Carmel by the Sea

## MANAGEMENT EMPLOYEES UNIT (affiliated unit of LiUNA)

City Council Meeting: September 12, 2023 | Reso #2023-086

## SALARY SCHEDULE

Effective July 1, 2023

4% effective July 1, 2023		Longevity*						
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accountant	M-351	Hourly:	\$56.26	\$59.07	\$62.02	\$65.12	\$68.38	\$70.43
		Monthly:	\$9,751.73	\$10,238.80	\$10,750.13	\$11,287.47	\$11,852.53	\$12,207.87
		Annual:	\$117,020.80	\$122,865.60	\$129,001.60	\$135,449.60	\$142,230.40	\$146,494.40
Associate Planner	M-284	Hourly:	\$40.28	\$42.29	\$44.40	\$46.62	\$48.95	\$50.42
		Monthly:	\$6,981.87	\$7,330.27	\$7,696.00	\$8,080.80	\$8,484.67	\$8,739.47
		Annual:	\$83,782.40	\$87,963.20	\$92,352.00	\$96,969.60	\$101,816.00	\$104,873.60
Building (Facility) Maint Supervisor	M-298	Hourly:	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$54.08
		Monthly:	\$7,486.27	\$7,860.67	\$8,254.13	\$8,666.67	\$9,100.00	\$9,373.87
		Annual:	\$89,835.20	\$94,328.00	\$99,049.60	\$104,000.00	\$109,200.00	\$112,486.40
City Forester	M-357	Hourly:	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49	\$72.60
		Monthly:	\$10,051.60	\$10,554.27	\$11,081.20	\$11,635.87	\$12,218.27	\$12,584.00
		Annual:	\$120,619.20	\$126,651.20	\$132,974.40	\$139,630.40	\$146,619.20	\$151,008.00
Principa Planner	M-363	Hourly:	\$62.02	\$65.12	\$68.38	\$71.80	\$75.39	\$77.65
		Monthly:	\$10,750.13	\$11,287.47	\$11,852.53	\$12,445.33	\$13,067.60	\$13,459.33
		Annual:	\$129,001.60	\$135,449.60	\$142,230.40	\$149,344.00	\$156,811.20	\$161,512.00
Public Works Superintendent	M-357	Hourly:	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49	\$72.60
		Monthly:	\$10,051.60	\$10,554.27	\$11,081.20	\$11,635.87	\$12,218.27	\$12,584.00
		Annual:	\$120,619.20	\$126,651.20	\$132,974.40	\$139,630.40	\$146,619.20	\$151,008.00
Senior Planner	M-351	Hourly:	\$56.26	\$59.07	\$62.02	\$65.12	\$68.38	\$70.43
		Monthly:	\$9,751.73	\$10,238.80	\$10,750.13	\$11,287.47	\$11,852.53	\$12,207.87
		Annual:	\$117,020.80	\$122,865.60	\$129,001.60	\$135,449.60	\$142,230.40	\$146,494.40

Notes:

\*Longevity: Refer to MOU Article 3: Longevity/Merit Step Increase