



City of Carmel by the Sea

CARMEL FIRE AMBULANCE ASSOCIATION

City Council Meeting: September 12, 2023 | Reso #2023-086

SALARY SCHEDULE

Effective July 1, 2022

								Longevity*
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Firefighter/Paramedic	A-1	Hourly:	\$33.94	\$35.42	\$36.98	\$38.62	\$40.36	\$41.56
		Monthly:	\$7,794.66	\$8,134.56	\$8,492.83	\$8,869.47	\$9,269.08	\$9,544.67
		Annual:	\$93,535.92	\$97,614.69	\$101,913.92	\$106,433.63	\$111,228.93	\$114,536.04

Notes:

*Step 6: Association members are eligible for a one-time 6th step after completing ten (10) continuous years of service with the City of Carmel by the Sea, three percent (3%) longevity/merit increase, per MOU