



MEMO TO THE CITY COUNCIL

DATE: June 1, 2016
TO: Members of the City Council and the public
FROM: Ashlee Wright, City Clerk
SUBJECT: Applications to fill current Council vacancy.

The attached applications were received during the open application period to fill City Council vacancy. Eleven (11) applications were received in all.

MAY 20 2016

Received



APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME Jeffrey Baron DATE May 19, 2016
 RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921
 MAILING ADDRESS [REDACTED] CITY Carmel ZIP 93921
 RESIDENCE PHONE [REDACTED] BUSINESS PHONE _____
 EMAIL [REDACTED]
 HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? We purchased our house in 2005, and moved here full time in 2011.

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? YES

All members of the City Council are subject to the Conflict of Interest Laws of the State of California and are required to submit Form 700, "Statement of Economic Interest," within 30 days of assuming office. Form 700 must be filed annually thereafter, and within 30 days of leaving office, as well.

In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

Over the past years during my time on the Forest and Beach Commission, I have grown increasingly interested in Carmel's government, and I believe that I have much to contribute. Please see attached cover letter.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

Forest and Beach Commission, 2014-2016
Business experience (social media startup) – CTO – managed contractors, technical development, partners, etc. 2012-2015
Consulting and technical management experience, 1993-2001

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

None

Education:

Institution	Course of Study	Degree Year (s)
Harvard University	BA, Computer Science	1986

Employment Experience (Start with Most Recent):

Organization: Bailiwik (online social media startup)	
Position: CTO	Year: 2012-2015
Organization: Self employed	
Position: Patent agent	Year: 2009-2011
Organization:	
Position:	Year:

Prior public service, civic or volunteer activities:

Organization: Carmel Forest and Beach Commission	
Position: Commissioner	Year: 2014-present
Organization: Harrison Memorial Library, electronic media volunteer (I come into the library and help people with electronic books, mostly.)	
Position: Volunteer	Year: 2012-present
Organization:	
Position:	Year:

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.



Signature

5/20/2016
Date

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.

[REDACTED]
Carmel, CA 93921
[REDACTED]

May 20, 2016

Mayor Dallas, Mayor Pro Tem Theis, and councilmembers Reimers and Richards:

Thank you for giving me, as well as other interested citizens, the opportunity to apply for the open seat on the Carmel City Council. A few years ago, I wrote a letter similar to this one when I applied for an open seat on the Forest and Beach Commission. At the time, as a new participant in the city government, I believed that I had an opportunity to contribute to the community by adding a unique perspective to the commission. Now, I find that my views are more refined, and as I have learned more, and watched the council over the past few years, I have become both more interested and more concerned.

The city council finds itself in a difficult spot. With all four current council members having property and business interests in the downtown area, the council has already found difficulty in dealing with matters concerning the business district, both in the way that the business district manages itself and is managed by the city government and the city's municipal code, and in the way that the business district coexists with the residents. I believe that this issue appears in two guises, both of major importance: recusals based on the time honored method of proximity, and appearance conflicts based on business interests.

Consider two recent council matters: the previous council's hearing on the Carmel Sands development project, a matter that is sure to return to this council, and the current council's hearing on the 7th and Dolores proposal for a fast food court, but which evolved into a referendum on zoning and restaurant matters. Both of these matters illustrate the council's "conflict problem", and why conflict based on proximity is not the only cause for concern to the council, and Carmel as a whole.

In the Carmel Sands matter, one councilmember stepped away because of nearby property ownership. Should the council choose to appoint another member with a property interest in town, there's a significant chance that the council could find itself with only three members able to participate in the largest development project that downtown has seen in decades.

In addition, with the recent election of a second council member with an interest in the lodging industry, the council will find itself in a difficult position vis-à-vis new lodging/hotel properties and policies, of which previous mayor Burnett spoke. I do not by any stretch mean to imply that either of the current lodge owners will have bona fide conflicts, but I do think that the perception of a conflict is as important as reality. A resident without any downtown interests on the council would go far in alleviating concerns.

In the 7th and Dolores matter, the council found itself with two recusals based on proximity, having to resort to a drawing of straws to determine which conflicted member would be able to only minimally participate. Without the city attorney on the dais (also conflicted out), and with only two council members speaking for the community, I believe that the matter was not given a reasonable hearing. Given the location of the property, it appears that much of the southwest corner of downtown may now suffer the same ignominious fate.

With these recusals, the two remaining city council members were left holding the bag of making restaurant guideline policy decisions for the entire town without the assistance of legal counsel, a clearly unenviable spot. It is important that the new council quickly manage these guidelines into existence (or not) in order to prevent their ad-hoc emergence at such a hearing.

Both of these items point to the larger picture area of "managing growth." The influx of visitors seems to increase each season, and the downtown area, with its traffic and its parking issues and its sidewalk vendors and its (thankfully lessened) 7am displays of cardboard, chases more and more of the residents out of town each summer. With the Malpaso water becoming available, the pressure to build downtown and further increase the number of visitors will only increase. It's imperative that the council begin the process of managing this future growth, and I believe that an individual without downtown interests would be a huge boon to these efforts. Without such a management effort, and without a fully enabled council considering policy decisions rather than use permit decisions, the downtown core will grow in fits and starts via conflicted hearings, and the result will be a mish mash of rules and precedents that will add up to, as they say, "spot zoning."

I believe that as a Forest and Beach commissioner, I have demonstrated a number of attributes that would enable me to make a contribution as this representative of the Carmel public. I have a good understanding of the unique physical place that is Carmel. I have watched many of Carmel's governmental processes work, and I have learned from those that have failed. I have interacted with many of Carmel's citizens. But most importantly, I have listened to those that have come before the commission with an open mind, and I have worked diligently and transparently to avoid letting my own personal feelings prejudice my actions and my votes.

These attributes will be increasingly important as the city wrestles with any number of the hot issues that occupy the current news cycle: the restaurant guidelines, the beach fire plan and the Coastal Commission, and most importantly, the management of the growth that is to come.

Thank you for considering me for this position.

Sincerely,

A black rectangular redaction box covers the signature area, obscuring the name and any handwritten notes or dates.

Jeffrey Baron



APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

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NAME Martha J. Daly (Mirzi) DATE 5/9/16
RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921
MAILING ADDRESS [REDACTED] CITY Carmel ZIP 93921
RESIDENCE PHONE [REDACTED] BUSINESS PHONE NA
EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 3 yrs
spent my childhood summers in Carmel and Pebble Beach
visited yearly for **CITY COUNCIL** many years.

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Will you be available to attend Council meetings regularly? YES

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In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

I feel that as a relatively new resident of Carmel that I bring initiative and energy that combines the antiquities of the area with a fresh look, outside of the "inner circle" that rotates positions and has become stagnant. I am a born leader strong on initiative and follow through. I represent the silent majority and foster a strong work ethic!

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

I have served on ^{many} boards that execute and formulate decisions: School Board @ St. Matthew Catholic School, President of Homeowners in San Mateo, VP Homeowners in San Mateo, State representative for Leadership in Schools in Calif. I also created and facilitated a gifted program and a resource program in Calif schools. I have written grants for money to aid programs in education. I was selected to be on a committee for the City of San Mateo that studied all the aspects of City Government and toured all the components of City Management - waste, legal, industrial, police, fire, support services. I am a problem-solver with administrative experience and diplomacy.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

I serve on the auxiliary of CHOMP hospital and have approximately 400 hours. I also serve on the Scholarship Committee for high school seniors and nursing students. I was VP of the Vestry of All Saints Episcopal Church. I worked the voter registration for Carmel at the Sunset Center.

Education:

Institution	Course of Study	Degree Year (s)
University of Southern California	Education/Sociology	1965
		Bachelor of Science

*K-8 Credential
Administrative Services
Credential*

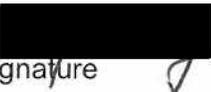
Employment Experience (Start with Most Recent):

Organization: ST. Matthews Catholic School	
Position: Teacher / Resource Director / Gifted Program, School Board	Year: 1990's - 2000's
Organization: Charles Armstrong School	
Position: Teacher	Year: 2000?
Organization: Bruce Snyder, DDS	
Position: Office Manager	Year: 1990's

Prior public service, civic or volunteer activities:

Organization: San Bruno Park School District	
Position: Teacher / Mentor	Year: 1970 - 1990's
Organization: City of San Mateo (City Structures + Govt)	
Position: Volunteer	Year: 2012?
Organization:	
Position: Evaluator of Public School Efficiency	Year:

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.

Signature 

Date 5/10/16

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* It is noteworthy that I was selected to the City of San Mateo Academy which selected candidates to explore all facets of city government in depth to provide knowledge and expertise of the operation of city government as it relates to the constituents of the community. It was both a privilege and an honor.

Martha Jane Daly



Education

University of Southern California
BS Elementary Education 1965
Minor in Sociology

Credentials

K-8 General Elementary Education (Life)
Administrative Services (~~current~~) *Expired*

Graduate Coursework

Child Development	Motivation for the Reluctant Learner
Health Education	"Apple" for the Teacher
Educational Administration	Drug and Health Education
Bay Area Writing Program	Changing Families
Math Framework	Parent/Child Communication
Art Education/Visual Arts	Behavioral Problems
Environmental Education	Contemporary Education
Classroom Technology	Christian Education Framework

County of Sam Mateo Coursework

Health Education
Bay Area Region Administrative Training Center

Employment

1999-~~Present~~
2010

St. Matthew Catholic School 910 S. El Camino Real San Mateo, CA 94401
(650) 343-1373
Teacher-Grade 5/*Resource Specialist*

- Co-chaired Academic Decathlon (Grades 6-8)
- Developed individualized math program (Grades 5-6)
- Coordinator talent show (Grades 4-8)
- Developed social studies curriculum (Grades 5-6)
- Articulated family life program
- Introduced vocabulary/spelling curriculum (Grade 5)
- Tutored students with special needs
- Developed enrichment program for high achievers

1999-Present

Educational Consultant/Tutor

(650) 637-1373

- Educational consultant/advocate
- Resource specialist/Charles Schwab
- Liaison for families with children with special needs
- Advocate for parents' educational rights
- Administered SAT's to special needs students
- Assisted students with curriculum demands
- Integrated special needs students into the mainstream
- Assisted ESL students
- Assisted students with behavioral needs
- Worked with dyslexic/autistic students
- Acted as a mentor for families with special needs
- Worked with "Kids at Risk" Program at the YMCA
- Developed curriculum to support programs for "Kids at Risk"

1998-1999

Charles Armstrong School 1405 Solana Dr. Belmont, CA 94002

(650) 592-7570

Teacher – Middle School, Grades 6-8

- Language Arts/Writing (Grades 6-8)
- Writing Program (Grade 8)
- Literature (Grade 8)
- Developed and facilitated high school transition program for 8th grade
- Liaison for 8th grade and the high school community
- Created a program of on-campus high school presentations for 8th grade students
- Worked extensively with 8th grade families to facilitate the transition process
- Met with Directors of Admission of Bay Area high schools to discuss entrance requirements

1996-1998

Notre Dame Elementary School 1500 Ralston Avenue Belmont, CA 94002

(415) 591-2209

Teacher/Vice Principal

Teacher – 6th grade (self-contained)

Teacher – 5th grade (Math/Reading/Language Arts)

Vice Principal – part-time

- Developed and wrote curriculum for:
 - Math – Grades 5 & 6
 - Reading – Grade 5
 - Literature – Grade
- Facilitated "individualized" program in Math/Reading/Language Arts
- Developed program for Outdoor Education
- Chaired "WCEA/WASC" – Western Association of Schools and Colleges Accrediting Commission for schools
- Chaired textbook selection - Reading/Math
- Inventoried supplies
- Developed Family Life Program
- Charity Outreach Program

1996-present

Resource Specialist/Learning Discrepancies

- Tutor
- Curriculum Development
- Liaison between family and school
- ESL facilitator
- Child Advocate

1994-1996

Consultant/Management

Organization and Development

San Francisco: Dr. Rodney Lee, Dr. Ken Yoshikawa
San Mateo: Dr. Ken Williams, Dr. Jeff Kay, Dr. Laurence Saunders
Burlingame: Dr. John Gibbs

- Reorganization and development
- Cost analysis
- Efficiency analysis
- Personnel evaluation/selection
- Collections/Insurance
- Public Relations
- Corporate fiscal redesign
- Policy Handbook
- OSAH – Implementation of State Health and Safety Component

1987-1994

Bruce J. Snyder, DMD (Orthodontics), William A Green, DDS (Orthodontics)
Office Manager/Treatment Coordinator/Fiscal Coordinator

Fiscal:

- Developed and implemented cost-analysis schedule for supplies
- Created and executed budgetary control program
- Managed corporate assets and liabilities
- Controlled all fiscal contracts
- Designed and implemented payment schedules
- Managed corporate accounts and taxes
- Distributed payroll
- Negotiated and established corporate savings program
- Supervised insurance and general billing procedures

Administrative:

- Developed office manual
- Managed 1500 patient accounts
- Controlled and monitored appointment scheduling
- Drafted and edited office correspondence
- Developed and implemented activity center for patients
- Implemented recall program
- Directly responsible for increasing production
- Office liaison for patients
- Coordinated and monitored office remodeling
- Negotiated acceptance of construction bids
- Created and executed staff development programs
- Coordinated social calendar for orthodontists and office personnel

1969-1987

San Bruno Park School District
Educational Instructor/Mentor Teacher

- Teacher and sole instructor for six different grade levels:
 - Grade 1: 3 years
 - Grade 2: 2 years
 - Grade 3: 1 year
 - Grade 4: 1 year
 - Grade 5: 1 year
 - Grade 6: 3 years
 - Grade 4/5: 1 year
 - Grade 5/6: 1 year
- Elementary Assistant Teacher for the Educationally Handicapped
- Extended Basic Program Teacher (MGM) Mentally Gifted Minors
- Mentor Teacher for grades K-6 in Science Instruction
- SIP Coordinator for Rollingwood School (2 years)
- Member MAR (Monitor and Review Team) – accreditation team for the state of California
- Master Teacher (3 years) for student teachers

Experience

Educational

- Wrote and facilitated Science Grant from the County of San Mateo on behalf of Rollingwood School (CTIIP Project – Science)
- Drafted and implemented “Say No To Drugs” district program
- Created and directed student council for grades K-6
- Assistant Principal, Rollingwood School, assumed duties and responsibilities of principal in his absence
- Master Teacher, directly responsible for the supervision and instruction of student teachers in grades K-6
- Chaired textbook adoption committee for Science, Math, and Social Studies
- Served as district liaison with county office in Science
- Designed and implemented Multi-Cultural program
- Member of Film Selection Committee for San Mateo County
- Co-authored School Site Manual for accreditation by state
- Chaired and authored WASC (Western Association of Schools and Colleges) accreditation for Notre Dame Elementary School
- Developed and authored Math program for grades 5-6
- Developed and authored Literature Program for Grades 5 and 6
- Chaired textbook adoption for Math/Reading/Language Arts programs
- Inventoried Supplies

Dental Community

- Liaison officer for the County of San Mateo Dental Society
- Liaison officer for the County of San Mateo Dental Assistants
- Developed dental education program with the San Mateo County Board of Supervisors for the County of San Mateo
- Coordinated and initiated CPR training for office personnel

City of Carmel-by-the-Sea

MAY 24 2016

Received by City Clerk

Dixie M. Dixon

[REDACTED]
Carmel, CA 93921
[REDACTED]

Dear Carmel City Administrators:

Enclosed is my Application to Serve on the Carmel-by-the-Sea City Council.

Please consider me as a candidate for the empty seat.

I am interested in the well being of the City of Carmel and think I would be a good fit for this position. I served on the Activities and Cultural Commission for eight years and am familiar with the workings of the City, not only in the cultural area, but in other areas as well (have been to many a meeting), and have worked directly with the City Council on several City-related projects.

I participate in many local projects and enjoy serving the public and representing them in many capacities.

Please let me know if you would like me to come in for a personal interview.

I look forward to hearing from you.

Sincerely,

[REDACTED]
Dixie M. Dixon



APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

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NAME DIXIE N. DIXON DATE 5/20/16
RESIDENCE ADDRESS [REDACTED] CITY CARMEL ZIP 93921
MAILING ADDRESS [REDACTED] CITY CARMEL ZIP 93921
RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]
EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 26 YRS

CITY COUNCIL

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Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

SEE COVER LETTER

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

HAVE OWNED THREE BUSINESSES (WEDDING RECEPTION CENTER, RESTAURANT, TRAVEL AGENCY)
 WORKED IN MANY AREAS OF LAW, MEDICINE, EDITING/WRITING AGENCY
 (SEE "UKULELE: THE WORLD'S FRIENDLIEST INSTRUMENT")
 CURRENTLY WORK ON THE FORMS COMMITTEE AT THE HOSPITAL
 WAS INSTRUMENTAL IN CREATING HOSPITAL POLICIES FOR EMPLOYEES VIA "EXCEEDING EXPECTATIONS" PROJECT AT CHOPRA
 HAVE WORKED WITH THE PUBLIC IN MANY CAPACITIES

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

CARL CHERRY FOUNDATION - VICE PRESIDENT
 IMAGEMAKERS FINE-ART PHOTOGRAPHY (STEERING COMMITTEE & MEMBER)
 MONTEREY COWBOY POETRY & MUSIC FESTIVAL (ADVISORY BOARD; PAST PRESIDENT)

Education:

Institution	Course of Study	Degree Year (s)
WESTMINSTER COLLEGE	ENGLISH, COMMUNICATIONS,	2 YRS } No
UNIVERSITY OF UTAH	PHOTOGRAPHY	4 YRS } DEGREE

Employment Experience (Start with Most Recent):

Organization:	COMMUNITY HOSPITAL OF THE MONTEREY PENINSULA	
Position:	SYSTEMS ANALYST / ADMINISTRATIVE SPECIALIST	Year: 1999 - CURRENT
Organization:	LAW OFFICE OF JIAN McPHAIL	
Position:	PARALEGAL (ESTATE PLANNING)	Year: 1995 - 1999
Organization:	LAW & COOK / HORAN LLOYD	
Position:	PARALEGAL - CIVIL LITIGATION	Year: 1990 - 1995

Prior public service, civic or volunteer activities: (SEE PREVIOUS PAGE FOR CURRENT)

Organization:	CARMEL MUSIC SOCIETY	
Position:	OFFICIAL PHOTOGRAPHER; PR & MEDIA	Year: 1990 - 1996
Organization:	UTAH CLASSICAL GUITAR SOCIETY	
Position:	FOUNDER, ORGANIZER & NON-PROFIT FILING,	Year: 1980 - 1990
Organization:	GRANT WRITING	
Position:		Year:

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.

Signature 

Date 5/20/16

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City of Carmel-by-the-Sea

MAY 20 2016

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NAME Carolyn Hardy DATE May 19, 2016

RESIDENCE ADDRESS [REDACTED] CITY Carmel-by-the-Sea ZIP 93921

MAILING ADDRESS [REDACTED] CITY Carmel-by-the-Sea ZIP 93921

RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]

EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 30 years

CITY COUNCIL

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In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

My interest is purely altruistic. I care about the issues facing Carmel. My goal is to make a positive difference in the lives of our residents and businesses through participation on the Council and to continue to apply my leadership experience and skills for the benefit of the community. Over my years in Carmel, I have committed to public service in a variety of capacities, have extensive experience with city government and knowledge of Carmel's issues, and have a proven track record of working effectively with others.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

Trained as a community volunteer with a strong commitment to service.
Extensive knowledge of local and regional issues; familiar with General Plan and the Municipal Code
Proven leadership skills with experience in building consensus.
Strong background in collaborations.
Process-driven to solve problems and achieve successful outcomes.
Excellent oral and written communication skills.
Excellent organizational skills and attention to detail.
Familiar with city budgets, financial policies, accounting, and various aspects of city governmental operations.
Intimate knowledge about the delivery of fire and emergency services.
Familiar with Sunset Center renovations, irenovation capital campaign, operations, grants, public-private partnership.
PLEASE SEE RESUME FOR ADDITIONAL INFORMATION.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

City of Carmel Community & Cultural Commission (now known as the Community Activities and Cultural Commission);
Carmel Residents Association; Carmel Public Library Foundation; Monterey County Civil Grand Jury; United Way of Monterey Peninsula; Junior League of Monterey County.
PLEASE SEE RESUME FOR ADDITIONAL INFORMATION.

Education:

Institution	Course of Study	Degree Year (s)
Monterey Peninsula College	Interior Design	AA 1988 - 1990
California State University, Chico	General studies	1972
San Joaquin Delta College, Stockton, CA	Data Processing	AA 1969- 1971

Employment Experience (Start with Most Recent):

Organization:	Carolyn Hardy Interiors	
Position:	Self-employed design consulting part-time, residential interiors	Year: 1990 - 2006
Organization:	Weintraub Genshlea Hardy Erich & Brown, Attorneys, Sacramento, CA	
Position:	Accounting Assistant in Finance Department	Year: 1983
Organization:	Cooper & Brifman, Attorneys, Sacramento, CA	
Position:	Legal Secretary	Year: 1979 - 1981

Prior public service, civic or volunteer activities:

PLEASE SEE RESUME FOR ADDITIONAL INFORMATION

Organization:	City of Carmel-by-the-Sea	
Position:	Cultural Commission, Chair 1999 - 2000	Year: 1996 - 2000
Organization:	Carmel Public Library Foundation	
Position:	President, 2002 - 2003	Year: 2000 - 2003
Organization:	Monterey County Civil Grand Jury	
Position:	Foreperson	Year: 1993

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.

Signature

Date

May 19, 2016

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CAROLYN HARDY

[REDACTED]
Carmel-by-the-Sea, CA 93921
[REDACTED]

May 19, 2016

Steve Dallas, Mayor
Carrie Theis, Vice-Mayor
c/o Ashlee Wright, City Clerk
Carmel City Hall
Carmel-by-the-Sea, CA 93921

Re: **Application for vacancy on City Council**

Dear Mayor Dallas and Vice-Mayor Theis:

I respectfully submit my application and resume for your consideration in the selection of a candidate to fill the vacant council seat created by the recent election of Mayor Dallas.

My resume reflects a strong commitment to community service in the 30 years that I have been a full-time resident of Carmel-by-the-Sea. What my resume does not reveal is my institutional knowledge of Carmel and understanding the issues and challenges facing Carmel and the region.

At the May City Council meeting, Councilman Richards said that in the search for a candidate, consideration should be given to someone who has experience serving on a city commission. Emphasis was also placed on experience as a candidate for elective office. I have experience in both areas: I have served on a city commission and was a candidate in a past election.

INTEREST IN SERVING

My interest in this position is purely altruistic. I care about the issues facing Carmel and my goal is to make a positive difference in the lives of our residents and businesses through participation on the Council. I have no other agenda. The extensive work I have already done for the City as a public service has provided me with a broad experience in and understanding of the workings of our city government and City Hall.

As any City Administrator looks for employees who are a good "fit" within departments, I believe I would be a good "fit" for this Council--bringing balance, exercising diplomacy, and contributing to a cohesive team that can work well together, and that my experience and background would be a "plus" to complement those of other Council members.

I am able to step in immediately, ready and willing to work, energized by the challenges ahead. I am able to put in the time that would be required to meet my obligations as a council member.

PAST EXPERIENCE WITH CITY GOVERNMENT

I have demonstrated involvement with public service to the community, have extensive experience with city government, boards, commissions and volunteering, and have a proven track record of working effectively with others.

The most recent work I have done, at the City Attorney's request, was to help with the investigation into the Stilwell administration's consulting contracts. My work product "provided an essential foundation" for the investigative attorney's work and saved the City thousands of dollars by saving her time. My tenacity and dedication to the work—which took months—produced detailed spreadsheets itemizing every invoice received from the contractors and the City payments. These spreadsheets helped pinpoint where amounts billed exceeded the contract limits, and with those figures, the City Attorney was successful in recovering some of the expenditures considered as losses.

The diverse pro bono work I have done at the request of City officials has also allowed me to establish an excellent working relationship with many of the city employees across various departments and I have earned their respect. If you were to inquire, I believe you will find strong support among them for my appointment to the City Council based on my work ethic, respectful collective approach, and dedication to Carmel.

APPROACH TO GOVERNMENT DECISION-MAKING

I strongly believe that the City Council's role is to provide vision and direction in setting policies and establishing goals and objectives; and, to empower the city administrator to do his job without micromanaging. I also believe the collaborative approach, sometimes requiring compromise, is the best way to reach decisions that are good for the entire community and also protect the City, and maintain and enhance the quality of our unique environment.

I have experience in the legislative and public hearing process. I value civil meetings that allow expression of diverse opinions. I come into a meeting with an open mind, prepared to work with colleagues, and recognize the value of hearing others' comments before making thoughtful decisions.

I have the ability to logically distill complex matters into simpler, concise terms to reach common sense solutions, and would contribute to the deliberative process through civil and constructive dialogue.

I diplomatically express views without fear of consequences or criticisms. I take into account the diversity of community interests. I welcome the participation of those who will be affected by my decisions. I assess risks and returns, and I give careful consideration to the responsible management of our resources.

APPROACH TO FISCAL RESPONSIBILITIES

As a council person, I take very seriously the responsibility of managing the taxpayers' money. I am fiscally conservative now, although have not always been so by nature. With the anticipated stall in the State's revenue growth and the potential recession in the coming few years, my approach would be to exercise fiscal restraint on the local level as well, exercising my philosophy of "saving for a rainy day" in order to level out and blunt the pain of potential future spending cuts. The anticipated downturn, compounded by the looming CalPERS debt, will make budgeting of funds more challenging. But at the same time, my goal would be to maintain as best we can—for as long as we can-- the level of service the residents have come to expect.

I have been studying city budgets for years, including the current draft budget, and I am ready to jump into the budgeting process if I am the selected candidate.

Mayor Dallas
Vice-Mayor Theis
May 19, 2016
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PERSONAL QUALITIES AND TRAITS

I believe my strengths would be an asset to this Council. While one of my strengths is attention to detail, I do not get bogged down in minutiae. I believe that Council members generally would find that I am:

- A good listener
- Fair and open-minded to all viewpoints expressed
- Respectful of the views of others
- One who values an inclusive and deliberative process
- A clear-thinker—pragmatic, analytical and reasoned
- One who applies common sense to difficult issues
- Detail-oriented, hard-working and thorough in my work

I have proven leadership skills with experience in building consensus. My position as a Grand Jury foreperson, for example, required such skills to bring 19 jurors to agreement on reports ultimately presented to the Superior Court and Board of Supervisors.

WOMEN IN CARMEL'S HISTORY

In 2008, the City Council adopted the "Historic Context Statement" which, among many things, referenced the "Influence of Women" in shaping the history of Carmel:

"Women have been critical to the history of Carmel in terms of the development of architecture, cultural institutions and community activities."

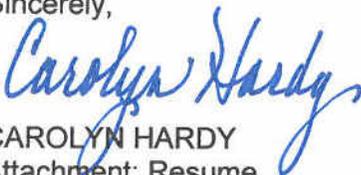
"Women were involved in local politics from the date of city incorporation in 1916."

"From its earliest years, Carmel has attracted intelligent, creative and independent women from all walks of life. Whether artists, writers, community activists, health care advocates, politicians, philanthropists, or builders, women were unusually visible and dynamic participants in the creative and development of Carmel. The early social structure of the village allowed women to challenge typical general roles and lifestyles and to fully exercise their talents in business, art, and politics while in other localities women were still engaged in the struggle for recognition and autonomy."

I would be honored to serve through participation on the City Council, to carry on the tradition started over 100 years ago of women's involvement in Carmel, and to exercise my talents for the benefit of our community as other women who have come before.

Thank you for your consideration of me as a candidate. And I look forward to answering any questions you may wish to ask.

Sincerely,



CAROLYN HARDY
Attachment: Resume

SUMMARY

Trained volunteer who had demonstrated a strong commitment to community service. Extensive knowledge of local and regional issues. Proven leadership skills with experience in building consensus. Strong background in collaborations. Process-driven to solve problems and achieve successful outcomes. Excellent oral and written communication skills; experience in accounting. Served on city commission. Ran for office in City Council election. Full-time resident of Carmel-by-the-Sea for 30 years.

COMMUNITY SERVICE

2014 – 2016 CITY OF CARMEL – AT CITY’S REQUEST

Participation on numerous interview panels for selection of:

- Forest Theater architect
- Auditor services
- Mail delivery service
- Financial system
- Community Planning & Building Director

Participation on city committees:

- Forest Theater Committee, working with architect on renovation
- Forest Theater RFP Ad Hoc Committee
- Special Events & Fee Waivers Policy Ad Hoc Committee

Investigation research:

- In-depth review of consultants’ contract costs during CA Stilwell’s tenure; produced spreadsheets for analyses; assisted City Attorney and investigative attorney
- Additional extensive review of investigator’s invoices for possible cost recovery
- Initial internet search for Carmel short-term rentals at request of CA Schmitz; compilation of information for compliance follow-up

2009 – 2010 SUNSET CULTURAL CENTER, INC. (SCC, Inc.)

- Member, “Creative Team”- participated in development of grant proposal resulting in \$300,000 three-year grant from James Irvine Foundation

2008 – 2011 CARMEL RESIDENTS ASSOCIATION

- Member, Board of Directors
- Secretary, 2009-2010—authored changes to bylaws, rules and procedures
- Editorial collaborator and contributor to the *CRA News* publication, 2009-2012

2000-2003 CARMEL PUBLIC LIBRARY FOUNDATION

- Member, Board of Directors
- President, 2002-2003
- As President, transitioned new Executive Director into job
- Instrumental in developing first “Employee Handbook” and authored changes to governing documents

1998 CARMEL MUNICIPAL ELECTION

- Campaigned as candidate for City Council position

1996-2000 CITY OF CARMEL, COMMUNITY & CULTURAL COMMISSION

- Selected by Mayor Ken White
- Commission Chair, 1999-2000

CITY OF CARMEL, COMMUNITY & CULTURAL COMMISSION (Continued)

- Commission oversaw operations of Forest Theater, Sunset Center, Scout House, and Vista Lobos and developed master plan for Scout House
- Involved in early planning and conceptual design of Sunset Center renovations
- Participated on Commission's ad hoc committee with fundraising representative to identify "named gift opportunities" for the "Campaign for Sunset" and drafted policy for Commission and City Council approval.

1993-1994 MONTEREY COUNTY CIVIL GRAND JURY

- Foreperson, selected by the Presiding Judge of the Superior Court
- Facilitated all meetings of full Grand Jury and of Executive Committee
- Editor of the Grand Jury report to the Board of Supervisors
- Assisted in the County's training of Grand Jury panels in 1994, 1995 and 1998

1993 AMERICAN GRAND JURY FOUNDATION

- Participated as guest panelist during three-day seminar held in Modesto, CA for jurors from all California counties

1992-1995 UNITED WAY OF MONTEREY PENINSULA

- Member, Board of Directors
- Treasurer, 1994-1995
- Member, Citizen Review Panel to determine funding allocations, 1995

1986-2006 JUNIOR LEAGUE OF MONTEREY COUNTY

- Member, Board of Directors, 1988-1992
- Chairman, Membership Committee, 1988-1989, coordinated training programs
- Secretary, 1989-1990
- Chairman, Project Development/Community Grants Committee, 1990-1991
- President, 1991-1992 - aided launch of "MY Museum" project (children's Monterey Youth Museum) by laying foundation for board development to ensure its independent success

EMPLOYMENT

1990-2006 CAROLYN HARDY INTERIORS

- Design and consulting part-time, specializing in residential interiors

1983 WEINTRAUB GENSHEA HARDY ERICH & BROWN, Attorneys-Sacramento, CA

- Assisted as accounting clerk in department during merger of two large law firms

1979-1981 COOPER & BRIFMAN, Attorneys-Sacramento, CA

- Legal secretary to senior trial attorney
- Assumed administrative responsibilities including supervision of staff
- Independently organized and established office billing system; performed all bookkeeping functions, handling payroll, accounts payable and receivable

EDUCATION

MONTEREY PENINSULA COLLEGE, AA Degree – Interior Design

CALIFORNIA STATE UNIVERSITY, CHICO – General Studies

SAN JOAQUIN DELTA COLLEGE, AA Degree – Data Processing

PERSONAL INFORMATION

Full-time resident of Carmel-by-the-Sea for 30 years

Married to Cavan Hardy (trial attorney, retired) for 34 years

Richard C. Kreitman
PO Box 189
Carmel, California 93921-0189



Tuesday, May 17, 2016

City of Carmel-by-the-Sea

MAY 18 2016

Received by City Clerk

The Honorable Steve Dallas, Mayor
Carmel City Hall
Monteverde SE Ocean
Carmel-by-the-Sea, CA 93921

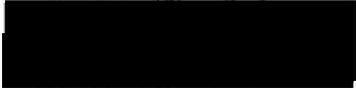
Dear Mr. Dallas,

Attached please find my application for the open position on the Carmel City Council. I have taken the liberty of attaching pieces that my campaign ran in the Carmel Pine Cone during the recent Carmel municipal election. In addition to a *'Personal History'* that serves as resume, these pieces address many of the issues facing our community and should provide you and the other distinguished members of the City Council with a thorough understanding of my approach to our community's challenges.

Should you and your colleagues honor me with an appointment to the Council I look forward to us working together in a collegial and constructive manner to find intelligent, cooperative, and balanced solutions to the difficult questions we face.

Thank you for your consideration.

Sincerely,


Richard Kreitman

Encls.



APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME Richard Kreitman DATE May 8, 2016
RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921-0189
MAILING ADDRESS Box 189 CITY Carmel ZIP 93921-0189
RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]
EMAIL [REDACTED]
HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 15 years

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? Yes

All members of the City Council are subject to the Conflict of Interest Laws of the State of California and are required to submit Form 700, "Statement of Economic Interest," within 30 days of assuming office. Form 700 must be filed annually thereafter, and within 30 days of leaving office, as well.

In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

To give back to the community. To apply my decades of government, financial, business, and volunteer experience. to preserving our community's uniqueness and ensuring its fiscal and civic strength into the future. To be a steward for our community and leave it better than I found it. To leave a positive legacy. I sincerely believe in the following quote and try to live and act accordingly: "I am of the opinion that my life belongs to the whole community and as long as I live it is my privilege to do for it whatever I can." George Bernard Shaw (1856-1950)

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

Please see the attached 'Personal History' and the accompanying pieces that were published in the Carmel Pine Cone during the recent City Council election campaign.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

Gallery North Carmel - NW corner Dolores & 6th. Owner with my wife Barbara.
Boy Scouts Santa Lucia District Unit Commissioner for Carmel Valley Boy Scout Troop 127 and Carmel Valley Cub Scout Pack 127

Education:

Institution	Course of Study	Degree Year (s)
Stanford University	Economics/Latin American Studies	1970 BA
Cornell University	Agricultural/Development Economics	1974 MA
Stanford University	Economics/Food Research Institute	1980 MA

Employment Experience (Start with Most Recent):

Organization: Gallery North Carmel - NW corner Dolores/6th	
Position: Owner/Gallery Director	Year: 2011-present
Organization: MorganStanley/SmithBarney; S. Main St., Salinas	
Position: Financial Consultant/Certified Financial Planner(tm)	Year: 1997-2011
Organization:	
Position:	Year:

Prior public service, civic or volunteer activities:

Organization: Please see attached Personal History.	
Position:	Year:
Organization:	
Position:	Year:
Organization:	
Position:	Year:

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.



 Signature

5/17/16

 Date

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.

[Carmel Pine Cone 3/11/16]

Personal History

My name is Richard Kreitman and I am a candidate for Carmel City Council. My wife Barbara and I moved here from Menlo Park in 2001 with our two sons, Nick (CHS '11) and Aaron (CHS '16). We own Gallery North (NW corner Dolores/6th), founded by us in 2004 and featuring local contemporary artists. You can find me there most days.

I have a bachelor's in economics from Stanford (1970) and advanced degrees in economics from Cornell and Stanford. I retired from SmithBarney in 2011 after 14 years as a financial advisor and Certified Financial Planner[™], capping a 40-year professional career in economics, corporate finance, consulting, management, financial planning, projects, and investments.

I've been an economist, consultant, controller, senior analyst, CFO, business owner, entrepreneur, investment advisor, and CFP[™]. My first professional post was as an Agricultural Economist with USAID(Agency for International Development) in Costa Rica (1974-1977). [I like to say I've twice lived in paradise: Costa Rica in the 1970s and Carmel-by-the-Sea now.]

Since 1977 I've been in the private sector: family businesses, start-ups, growing tech companies, & public corporations. I have been fiduciary for tens of millions of dollars of other people's money and have extensive skills/expertise in budgeting and audit.

Published author (*West Coast Whale Watching* - HarperCollins West, 1995) and travel writer. Caterer and Carmel Farmers' Market chef with Lincoln St. BBQ.

From 2001 I was an activist and volunteer in Carmel schools, serving on the executive boards of the Carmel Middle School PTO, Carmel River School PTA, FOCUS Foundation, Carmel High School Foundation, River School and High School Site Councils, and several District academic working committees. Co-chaired district GATE committee and revived the River School after-school enrichment program. Active fundraiser, event promoter, volunteer math tutor, and after-school enrichment instructor.

Boy Scouts of America District Unit Commissioner for Carmel Scout Troop 127 and Cub Scout Pack 127. Citizenship merit badges instructor. Eagle Scout.

In Carmel-by-the-Sea I've been an active citizen participant - attending and contributing at City Council meetings, workshops, and forums. Authored the community complaint to the Monterey County Civil Grand Jury regarding the 2014 city governance issues. CRA member. Founded and manage the Noon Bell ringing (Chief Ding Dong); initiator and principal of the Centennial Bell Project.

Paid for by *Richard Kreitman for Carmel City Council 2016 (FPPC 138223)*
Box 189, Carmel CA 93921

Carmel Pise Cone 1/29/16

KREITMAN FOR CARMEL COUNCIL

Hello. My name is Richard Kreitman and I'm running for Carmel City Council in the upcoming April 12 Carmel-by-the-Sea municipal election. I've lived here in Carmel since 2001 with my wife Barbara and our two sons, Nicholas (CHS '11) and Aaron (CHS '16). We own Gallery North at Dolores & 6th where you can find me most days.

Community and Balance

For me, running for Carmel City Council is all about community and balance. They say all politics are local and no politics could be more local than municipal elections in Carmel-by-the-Sea. But more significantly our lives are local, lived in our local communities, and it is our community's strength and health that most determines our own well-being and that of our families. What's happening in Salinas, Sacramento, Washington, or the Middle East certainly affects us - and often frightens us - but more important to our daily quality-of-life is what's happening next door, down the street, in our neighborhood, in our community. It is our local community that ultimately sustains us and provides our immediate safety, security, and welfare. Strengthening this community and the bonds that tie us together has been the goal of any participation or contribution I've been privileged to make in Carmel and hope to make in the future.

And so it is community first.



And then there's balance. In Carmel we're always in a balancing act between preserving the quality of life in our hometown, this precious beautiful village, with it being one of the world's most popular visitor destinations. While we are definitively and primarily a residential city (see Ordinance 96), our businesses provide 75% of the City's budget and much of the financial support to our beloved community non-profits. And these businesses rely heavily on visitors. So we need to continue maintaining the balance of a thriving business community underwriting the municipal services and amenities we as residents and voters have come to enjoy, expect, and demand in our neighborhoods and downtown. Business, residents, and City government—we are really one small community, one square mile—and we all share in its delights, its opportunities, and its responsibilities. I think we've been doing a pretty good job balancing things thus far and I hope the voters of Carmel-by-the-Sea choose me to help keep that balance going on into the future. I'm good at it.

Thank you,

Richard Kreitman

Paid for by *Richard Kreitman for Carmel City Council 2016*
FPPC 1382238

[Carmel Pine Cone 2/12/16]

Too Many Visitors?

Perhaps the most frequently voiced issue I've been hearing from Carmel voters is how crowded they feel our town has gotten: too many people; too many sightseers; no place to park; losing connection with our own town. In short, too many visitors. It's a serious concern and a difficult question, for as I pointed out two weeks ago, Carmel's city revenues depend heavily (70%) on our businesses and our businesses depend heavily on visitors.

I was quoted recently in this paper as saying we need to attract more of the right kind of people to town: visitors who respect our community, patronize our businesses, and return regularly. Most would agree we'd be better off if our businesses could enjoy growing profitability on a smaller volume of visitors. The Council budgets over \$300,000 a year for marketing and the goal of our marketing programs should not be simply increasing the number of visitors. It should be increasing our business community's prosperity while reducing the negative effects on our residential community. In economic terms: maximize profits and minimize social costs.

Thus we need to determine who our best patrons are, where they come from, and how we can get them to come more often. Who are they? A working definition could be: well-mannered people who stay in our hotels and inns, eat in our restaurants, shop in our stores and galleries, and treat us and our beautiful village respectfully. Let's focus on attracting these, our best patrons rather than broad campaigns spreading Carmel's fame far and wide.

This is not about excluding people. We can't keep people from coming here if they wish, although a few of you have offered imaginative ideas involving checkpoints, barricades and even turning our beach into a private club for residents. Sorry, we can't do that.

Are there too many visitors? Perhaps. It depends on your point of view and what day you're talking about. But to those in the community who feel there are, I can tell you from my post downtown nearly every day of the year there are many days and weeks throughout the year when our town is quiet, empty of visitors and just waiting for we locals to enjoy its charms. This week, Crosby week, downtown is, as usual, fairly quiet and uncrowded each day. Come visit.

Richard Kreitman

*Paid for by Richard Kreitman for Carmel City Council 2016 (FPPC 138223)
Box 189, Carmel CA 93921*

Follow us on www.facebook.com/KreitmanCarmel

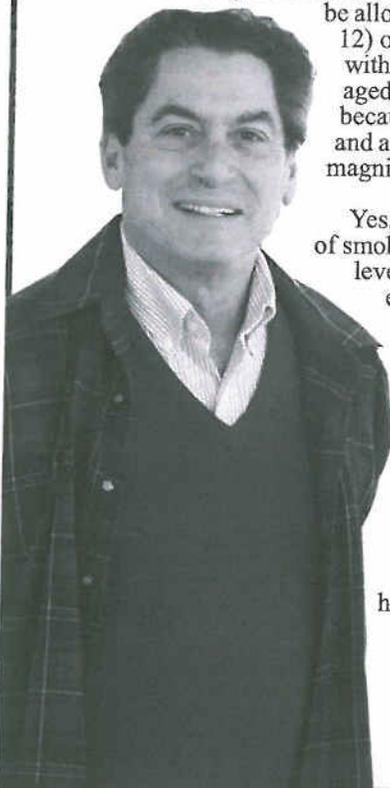
KREITMAN FOR **CARMEL COUNCIL**

Beach Fires

It's hard to write about beach fires and avoid obvious puns, so to get them out of the way: This is a burning issue that has inflamed passions, ignited controversy, sparked protests, and so on. Seriously, this subject is on many peoples' minds and has sharply divided the community, the City Council, and the Coastal Commission. Valid health and safety concerns vs. a long-standing community tradition of connections and shared experience.

At one pole of the discussion is a neighbor who says we should ban all fires from the beach, wood or propane. Not a widely-shared position but one to be admired for simplicity and ease of enforcement. At the other pole are those who say we should go back to the status quo ex ante - unlimited wood fires on the sand south of 10th. Also not widely shared. Between these two extremes lies a whole range of opinions and schemes.

Here's my take and what I would support as your City Councilman: Unlimited wood bonfires on the sands of Carmel Beach are finished. Done and gone, as are any wood fires directly on the sand. Propane rings and devices should and probably will be allowed. Beyond that I'd consider a limited number (10-12) of movable fire pans, set back from the bluffs, fueled with dried seasoned hardwood, cleaned up daily and managed by a Carmel beach crew. This last piece is crucial, because however we proceed will require more resources and attention from the City to provide the stewardship our magnificent beach deserves.



Yes, wood smoke is carcinogenic, as is every other form of smoke, including auto and truck exhaust. It's a matter of levels, concentrations, and tradeoffs. If it turns out that even the limited program envisioned here puts wood smoke into homes above the beach or causes respiratory problems for strollers on Scenic then I would definitely reconsider.

I welcome your comments and advice on this and anything else.

Please email me at:

kreitmanforcarmelcouncil@gmail.com,

or go to our website at:

<https://kreitmanforcarmelcitycouncil.wordpress.com/>

or follow us on Facebook at:

<https://www.facebook.com/KreitmanCarmel/>

Paid for by Richard Kreitman for Carmel City Council 2016
(FPPC 138223)
Box 189, Carmel CA 93921

[from the 2/26/16 Pine Cone]

Quiet...and Noise

One of the cherished charms of our village is the quiet. Both downtown and in the neighborhoods. Quiet enough to hear the wind in the trees and the ocean from our homes. At this moment I'm sitting here writing in our gallery at the corner of Dolores & 6th late on a quiet Wednesday afternoon with little street traffic. It's peaceful, the way it should be, and why it's so upsetting when unnecessary noise shatters that tranquility. To list a few of these noise pollution sources:

- Idling Trucks & Buses: Loud diesel engines. Noise pollution, air pollution and a possible violation of state law. Most of the delivery trucks in town do politely shut off their engines, even the refrigerated food trucks. We need to communicate to those drivers who don't that they should, and when necessary back that up with their firms and the local businesses they service. The same for tour buses parked behind Carmel Plaza.

- Amplified Music/PA Systems: Occasionally we have outdoor events with amplified sound. And that's fine with me when they're community events and the sound system is turned off early. The Christmas tree lighting celebration in Devendorf park is a good example. Another was a few years ago at the first Carmel-by-the-Glass event also in Devendorf Park, a friendly community event supporting the Mission Foundation. Walking home from it at about 7:45pm I wasn't happy to still hear the amplified music all the way to our house at Lincoln & 2nd. But the music shut down a few minutes later at 8:00pm and that felt right. One community event that I support but would appreciate turning the PA system way down is the Tuesday Concourse on the Avenue during Car Week. The hours of booming patter from those loud speakers is excruciating even for those of us who love cars.

- Construction Noise: Unfortunately something we have to live with. The city code permits construction from 8:00am - 6:30pm, Monday through Saturday. Whether or not we should look at tightening those hours up we do want to make sure that the code is enforced. Similarly for gas-operated leaf blowers.

- Traffic: The single greatest source of noise pollution downtown are cars, and most of the cars driving around are doing so in search of a parking place, or moving parking places, a direct result of our expensive, ineffective, and self-defeating parking system. That's a topic for a future essay.

Please let me know your ideas on this and anything else.

Carmel Pine Cone Homework from Mary Schley for 3/4/16 Issue

-What area/s of spending do you feel should be cut, and why?

If you're asking about cutting department spending - public works, police, library - I don't have enough information to responsibly answer the question. Having studied the budget carefully I can see as well as anyone where our money is spent. But we're missing at least three things. First, an operational audit of city departments: What do they do and how do they do it? Second, a comparison with what similar cities spend on these functions. Third and most important: What are our community's goals? What do we want from our city government? After some of the most tumultuous years in the town's history, with a new administrator only 2 days on the job and a new City Council about to be voted in, I think it's time we take stock as a community. When we know what we want we can then intelligently look at our options, costs, and tradeoffs. What to cut, what to add, and how to pay for it.

Saying that, in general we should spend less on outside consultants, attorneys, and experts. Also reduce marketing dollars spent broadly promoting Carmel to the world and focus the remaining marketing money on attracting the best categories of visitors and customers. Targeted, efficient advertising and promotion.

Over the long term, limit the number and expense of permanent, fully-benefitted City employees by using more of the talents and energy of community volunteers and paid interns.

-What area/s of spending should be increased, if any, and why?

Sidewalk repairs, potholes & streets, extended library hours, plant trees.

-If you're calling for increased spending, how should it be funded?

First, from the savings listed above. Second, from increased user fees covering the cost of providing the services, per state mandate and Monday's workshop at City Hall. Third, by using those volunteers and interns.

-What budget cycle do you prefer (annual, biennial, etc.), and why?

Biennial, with a one-year review. Why? Because it's such a time-consuming process for everyone, things generally don't change much in 2 years, and, if they do, we can make mid-course corrections.

R. Kreitman 3-2-16

[Carmel Pine Cone 3/18/16]

Community Strength and Standards

There's been much talk of community in this campaign - as well there should be - and in thinking about it I'd offer that what makes a community strong are resources, connections, and a shared ethos.

Resources: It starts with money and fortunately our city's finances are in better shape than most communities. After money our most important resources are human, and again we're fortunate in having many talented, experienced, and dedicated people who contribute directly to the community's health and strength. And of course our extraordinary natural resources: Carmel Beach, the matchless seaside location, the urban forest, the weather. All add immeasurably to our quality of life and the strength of the community.

Connections: The more connections we have as a community the stronger we are. The more people know each other, work together, build together, have fun together, and face challenges and tragedy together, the stronger we are. We have powerful community connections in Carmel, built over generations, circles within circles of connection and involvement, and going forward we should be dedicated to creating new opportunities for connection.

Shared Ethos: Ethos, a Greek word defined as... *"the characteristic spirit of a culture, era, or community as manifested in its beliefs and aspirations."* Community values. Again we are so fortunate in Carmel to enjoy a strong community ethos. Yes, we argue at great length over the details of specific projects and issues, but little of that conflict comes from disagreement over basic values. It's about how to apply those values to individual cases. How to balance Ordinance 96 with the 21st Century conditions we face.

Standards: Among the most important of these shared values are the high standards we set for buildings and businesses. If you're going to build or renovate a house or commercial building or start a business in Carmel you have to do it according to our standards - the design guidelines and City codes as interpreted by City staff, City boards and commissions, the Carmel City Council, and the citizens. These standards have enabled us to preserve the unique beauty and charm of our town, and it baffles me when people pay a high premium to come here and then decide these standards shouldn't apply to them. They do apply and will continue to apply if I have anything to say about it as your City councilmember. Thank you.

Please email me at: kreitmanforcarmelcouncil@gmail.com,
or go to our website at: <https://kreitmanforcarmelcitycouncil.wordpress.com/>
or follow us on Facebook at: <https://www.facebook.com/KreitmanCarmel/>

Paid for by *Richard Kreitman for Carmel City Council 2016 (FPPC 138223)*
Box 189, Carmel CA 93921
Campaign Contributions sent to this address are gratefully accepted.

[Carmel Pine Cone 4/1/16]

What I've Learned At The Carmel Post Office

After these several weeks meeting people outside the Carmel Post Office while campaigning for Carmel City Council I've learned a few things about our community.

I've learned that the majority of people in the Carmel community are friendly, patient, polite, interested, and involved in the current election and concerned about the future of the city. That patience is particularly welcome to we eager office seekers as you daily brave our gauntlet on your way to pick up mail.

I've learned that we should immediately start fixing downtown sidewalks. They're a hazard and a menace to residents and visitors alike.

I've learned that most people who have personal mailboxes at the Carmel post office don't live within Carmel-by-the-Sea city limits. They choose to come downtown to get their mail and enjoy that personal contact. It underscores how important our eccentric system of home addresses and no USPS home delivery is to our community's character.

I've learned that these Carmelites who live outside the square-mile area of Carmel-by-the-Sea love the city just as much as we residents/voters do, and it's our responsibility to select city leaders who will protect, preserve, and improve our unique village and the superb quality of life we are all blessed with here. They look to us for responsible stewardship of this precious town.

I've learned that the other candidates running for office in this election are all good people who care deeply for Carmel.

And I have confirmed for myself that given my education, professional experience, creativity, passion, and perseverance, I'll do the best job for you on Carmel City Council. Please vote for me April 12.

Thank you,
Richard Kreitman

*Paid for by Richard Kreitman for Carmel City Council 2016 (FPPC 138223)
Box 189, Carmel CA 93921
Campaign Contributions sent to this address are gratefully accepted.*

MAY 17 2016

Received



APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME Dave Mosley DATE May 17, 2016

RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921

MAILING ADDRESS [REDACTED] CITY Carmel ZIP 93921

RESIDENCE PHONE [REDACTED] BUSINESS PHONE _____

EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 2.5 years

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? yes

All members of the City Council are subject to the Conflict of Interest Laws of the State of California and are required to submit Form 700, "Statement of Economic Interest," within 30 days of assuming office. Form 700 must be filed annually thereafter, and within 30 days of leaving office, as well.

In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

I have many useful skills that I'd like to apply to make a difference and an improvement in our community. I would bring a lot of value and contribution to businesses, visitors, and residents; and our city administration. I'd like to help out.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

I have 30 years experience in engineering & management with IBM and Hitachi. I have strong skills in organization, management, finance and technology. My 10+ years managing employees taught me a lot about working with people. I'm a good listener and I work well with others. I study the details and bring people together to quickly come up with innovative ways to solve problems as a team. Along with my experience I have a good education. If appointed my priority will be to bring support and guidance to the council to achieve City and regional objectives.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

Invitational Committee Chairman, Quail Lodge & Golf.

Education:

Institution	Course of Study	Degree Year (s)
Santa Clara University	MBA	1995-1997
Cal Poly, SLO.	BS Computer Science	1990

Employment Experience (Start with Most Recent):

Organization:	Hitachi GST, a WD Company	
Position:	Senior Engineering Manager	Year: 2003-2015
Organization:	IBM	
Position:	Engineering & Project Management	Year: '84-2003
Organization:		
Position:	Year:	

Prior public service, civic or volunteer activities:

Organization:	No prior public service.	
Position:		Year:
Organization:	American Cancer Society	
Position:	Fund raiser	Year: 2003-2014
Organization:	Salvation Army	
Position:	various	Year: 2003-2014

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.



Signature

5-17-16

Date

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.



City of Carmel-by-the-Sea

MAY 17 2016

Received

APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME ROBERT PROFETA DATE 5/16/16
RESIDENCE ADDRESS [REDACTED] CITY CARMEL ZIP 93921
MAILING ADDRESS [REDACTED] CITY CARMEL ZIP 93921
RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]
EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? ≈ 20 Years

CITY COUNCIL

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Will you be available to attend Council meetings regularly? YES

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In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

SEE ATTACHED LETTER & RESUME

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

Education:

Institution	Course of Study	Degree Year (s)

Employment Experience (Start with Most Recent):

Organization:	
Position:	Year:
Organization:	
Position:	Year:
Organization:	
Position:	Year:

Prior public service, civic or volunteer activities:

Organization:	
Position:	Year:
Organization:	
Position:	Year:
Organization:	
Position:	Year:

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.


Signature

5/16/16
Date

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.

May 14, 2016

Mayor Steve Dallas
Carmel-by-the-Sea

I am forwarding this letter to you requesting consideration by you and the City Council for the presently vacated position on the Council.

I have been a resident of our city for over twenty years and presently operate two successful businesses in Carmel-by-the-Sea.

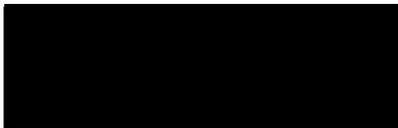
My resume is attached for review and shows 40 years of expertise in the engineering area plus operating a local business for the last 20 years. Additionally, I have lived out of the country for over ten years and have been exposed to many cultures and living conditions.

I do not make impulsive decisions and provide a lot of thought in solving problems. We live in one of the most beautiful and unique areas of the world. My desire is to maintain what we have but also believe that at times we have to bend with the times.

I did serve one term on the Morgan Hill Council in the early eighties and ran for a council position in Carmel in a previous election.

Thank you for your consideration.

Sincerely yours,

A solid black rectangular redaction box covering the signature of Robert G. Profeta.

Robert G. Profeta

INDIVIDUAL EXPERIENCE RECORD

Robert G. Profeta

[REDACTED]
Carmel, CA 93921
[REDACTED]



EDUCATION

B.S. EE. City University of N.Y., 1962

LICENSES

Professional Engineer New York
Professional Engineer CA – Control Systems
CA Community College Teaching Certificate
First Class Radio Telephone License

PATENTS

Patent pending for digital relay replacement for the Reactor Manual Control System

BUSINESS EXPERIENCE

2012 – Present Ownership and management of The Forge Restaurant

1994 – Present Ownership and management of Alain Pinel Realtors Carmel & Morgan Hill

COMMUNITY SERVICE

2010 American Red Cross Board Member
1983 Morgan Hill City Council

WORK EXPERIENCE HISTORY

1997 – Present **Consultant**
President Profeta Consulting Services, Inc., Carmel, CA
Provide training courses to General Electric nuclear plants.
Provide engineering assistance to solve electronic hardware problems.

1994 – 1996 **Senior Consultant**
S. Levy Incorporated, Campbell, CA
Provide marketing and sales expertise on a part-time basis to generate new business opportunities and increase present sales levels in the power industry

1989 – 1994 **General Manager**
S. Levy Incorporated, Campbell, CA
Responsible for division providing maintenance training and instrumentation and control engineering services to the power industry

1984 – 1989 **Director**
Resource Technical Services, Morgan Hill, CA
Responsible for Technical Services Division. Directed the activities of trainers who developed and instructed training courses in the power and related industries.

Directed the activities of engineers in the design of complex test fixtures, training aids and simulator devices. Delivered training courses at power plants covering nuclear instrumentation, rod position information, reactor manual control, and other plant systems. Provided all of the marketing expertise for this division.

1967 – 1984

General Electric Co., San Jose, CA

Manager, Instrumentation & Control Training

Managed the activities of a training group in developing and delivering instrumentation & control courses in the nuclear, process and digital disciplines to INPO guidelines. Headed the development of lab facilities to provide hands-on training.

Senior Engineer

Technical advisor to Taiwan Power Company at the Chinsan nuclear station for installation and startup of the NSSS instrumentation systems. Provided guidance for the implementation of field design changes. Provided expertise in solving instrumentation problems during startup.

Senior Field Engineer

Responsible for the installation, preoperational testing and startup of the nuclear instrumentation systems at the Fitzpatrick nuclear station. Provided guidance and training for plant electricians and technicians in the implementation of field changes and the repair of malfunctioning equipment and systems.

Advanced Quality Control Engineer

Responsible for the planning and procedures to test the Power Generation Control Complex. This was a modular control room which was staged and tested in the factory prior to shipping to the plant for installation.

Field Engineer

Responsible for the installation, testing and startup of the nuclear instrumentation systems at the Tarapur nuclear station in India and the Nuclenor nuclear station in Spain.

1962 – 1967

Installation and Services Engineer

General Electric, New York City, NY

Responsible for the installation, startup and service of process computers, numerical controls and electronic control systems used in industrial applications. Had temporary assignments to install and start up electronic systems in England, Germany and Belgium.

1975

Electronics Instructor

Los Angeles Community College, Los Angeles, CA

Part-time position evenings instructing electronics to U.S. Military personnel in Taiwan

1976 – 1977

Electronics Instructor

San Jose City College, San Jose, CA

Part-time position evenings instructing basic electronics and AC/DC theory

DAVID L. SPAUR, EDFP, CEcD

May 18, 2016

Mayor and City Council
City of Carmel By The Sea
City Clerk's Office
PO Box CC
Carmel-by-the-Sea, CA 93921

City of Carmel-by-the-Sea

MAY 20 2016

Received

Re: Application for City Council Seat

Dear Mayor Dallas and City Councilman Richards,

Please accept this letter and attached application along with a copy of my resume for your review and consideration for the current vacant City Council Position.

I am a very concern citizen about how Carmel residents, visitors and business owners interact with one another to resolve challenges rather than create new challenges. My goal is to help foster and create a productive environment that promotes a unified and friendly Village. I care about the character of each and every neighborhood and how each neighborhood relates to one another, the beach, Ocean Avenue, the school, trails and the relationship between our residents and our visitors.

My experience includes downtown specific plans and redevelopment, land use planning, general plan updates. I am skilled in funding infrastructure and capital improvement projects and working with various environmental, neighborhood and special interest groups. Some of my qualifications include:

30 years of experience in municipal management, urban planning, redevelopment, real estate development, and public finance for municipal, county, and non-profit organizations including the Town of Los Gatos, City of Gilroy, City of Sacramento, City of Mesa and the counties of Fresno, Merced, Placer, and San Luis Obispo. I have been told that I have a gift for fostering a collaborate workplace and working closely with elected officials, City Managers, County Administrative Officers, department managers, cross-functional internal staff, business executives, and community leaders.

My past success begins with a willingness to listen, sensitivity to the feelings of others, and the ability to find solutions that benefit the greater good and the great community. I am passionate about local government, community engagement and working on new opportunities. Please consider me to fill your vacancy on the City Council. I would be proud to serve with you.

Sincerely,


David L. Spaur



City of Carmel-by-the-Sea

MAY 20 2016

Received

APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

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NAME David L. Spaur DATE May 19, 2016

RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921

MAILING ADDRESS [REDACTED] CITY Carmel ZIP 93921

RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]

EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 3 years

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? Yes

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In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

My passion is local government and community. I have an interest in serving to help lend assistance with neighborhood serenity, downtown events, and how to balance the needs of residents, employee parking with an emphasis to preserve and protect the integrity of the Village while weighing the interests of all concerned. Balancing all interests of the residents, visitors, schools, and parks/rec trails and of the various property owners. This will require thoughtful and intent-full, planning and collaboration.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

My experience includes downtown specific plans, community planning, and 30 years of experience working in towns, villages, and urban and rural environments. Certified in finance and economic development, I bring a unique set of skills, knowledge and abilities that includes understanding residents' needs, city employee's issues and challenges commonly faced by both the Planning Commission and City Council.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

I have no financial investment in any local organizations.
I am a local member of the Stillwater Club and Point Lobos Foundation. I also serve as a Board member of a statewide non-profit, the California Association for Local Economic Development (CALED).

Education:

Institution	Course of Study	Degree Year (s)
California State University, Chico	Geography /Planning	Bachelor Arts - 2
West Valley Community College	Geography/Economics	Associate of Arts -3
Thunderbird	Global Leadership	Certificate -1

Employment Experience (Start with Most Recent):

Organization: County of Monterey	
Position: Director of Economic Development (housing and workforce)	Year: 2012
Organization: Merced County Economic Development Corporation	
Position: President & CEO	Year: 2009
Organization: City of Sacramento	
Position: Director of Economic Development (included redevelopment)	Year: 2006

Prior public service, civic or volunteer activities:

Organization: Carmel Chamber of Commerce	
Position: committee member	Year: 2013
Organization: Monterey Peninsula Chamber of Commerce	
Position: committee member	Year: 2013
Organization: Point Lobos Foundation	
Position: member	Year: 2014

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.

Signature 

Date May 19, 2016

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.

ENTREPRENEURIAL EXECUTIVE

CAREER SUMMARY:

Result-driven executive with 30 (+) years of experience as a Consultant, Economic Development Director, President/CEO, and COO for public and private sector entities serving more than 30 cities in five counties in California and Arizona. Skilled in trouble shooting and delivering 21st Century solutions to promote business investment, stabilize finances, streamline permitting, eliminate economic barriers, expand the tax base. Managed key business retention, expansion, and relocation projects and built relationships among competing stakeholders to achieve goals on industrial, commercial, and residential projects.

PROFESSIONAL EXPERIENCE:

DIRECTOR OF ECONOMIC DEVELOPMENT DEPARTMENT

(2012-Present)

County of Monterey, CA

Manage international business opportunities for Foreign Direct Investment, business recruitment, retention and expansion opportunities for the economic development division and manage the County's overall affordable and inclusionary housing program. Provide oversight to the Workforce Investment Board and Office of Employment and Training for the America's Job Center in Monterey County. Provide leadership for a 12 member Economic Development Committee and guide the completion and implementation of the County's first Economic Development Strategic Plan with an emphasis on "cradle to career" jobs to reduce youth violence.

PRESIDENT / CHIEF EXECUTIVE OFFICER

(2009 - 2012)

Merced County Economic Development Corporation (MEDCO) - Merced, CA

Turn around project under contract. MEDCO was a non-profit organization serving six cities and unincorporated communities in Merced County with a debt load of \$200,000 that was reduced to \$20,000. Rebuilt critical relationships with city, county, and private sector partners. Lead agency for EDA and USDA grants with matching dollars from the private sector to launch initiatives to assist in the completion of transportation, waste water and other quasi-public projects with Federal, State, County and City partners that create a "collective impact" with the United Way and other non-profit partners. 2012 CALED Grand Prize Award, "Buy Local" Campaign.

ECONOMIC DEVELOPMENT DIRECTOR

(2006 - 2009)

City of Sacramento - Sacramento, CA

Turn around and restructured an underperforming economic development program into a premier leader of California's capital long-term economic development strategy. Produced over \$4 million in annual profits, led over 100 industry expansion, retention, or location projects; and produced nearly 1,000 jobs during a period of major real estate, municipal financing, and statewide economic troubles.

- Directed a turn-around plan for the Economic Development and Redevelopment Divisions; completed the City's first Economic Development Strategy; integrated a model Downtown Redevelopment Plan into the updated General Plan; and created the first Stimulus Plan.
- Established consensus-building as a key component of the Economic Development program and partnered with the City Council, City Manager, department managers, and community/business leaders to promote business and investment opportunities, minimize barriers, grow sales/property taxes, and increase job growth.
- Created a new countywide Enterprise Zone responsible for securing an average of four locations annually and established the City's first "Clean-Tech Zone" resulting in six new green business locations.
- Key decision-maker on a municipal economic development team; wrote and managed financial grants; and instrumental in the successful location, planned relocation, and/or retention of numerous clean technology, industrial, and manufacturing businesses including Siemens, ETIMEX Solar Inc., and Nestle' Water North America.

PROFESSIONAL EXPERIENCE:

PRESIDENT / CHIEF EXECUTIVE OFFICER

(2001 - 2006)

Economic Development Corporation (serving Fresno County) - Fresno, CA

Set the benchmark as a working Economic Development Executive managing a non-profit organization responsible for over \$300 million in new investments from business retention and new locations.

- Managed a 28 member Board of Directors serving the County of Fresno and 15 major Central Valley municipalities and earned a well-deserved reputation for expanding economic diversity, increasing net job growth, and positioning the Fresno County area as an excellent choice for business development, business retention, and new locations.
- Developed the first Federal Empowerment Zone for the City of Fresno and executed an economic development strategy that doubled the number of business locations to Fresno County from three to an average of eight new companies per year.
- Key ambassador for economic development in the Central Valley; cultivated positive relationships with real estate developers, brokers, and business leaders; and rapidly doubled membership in the Economic Development Corporation.
- Stabilized the organization's finances using proven economic development finance expertise; doubled annual program revenues to over \$1 million; and helped build a \$900,000 budget reserve while achieving the entity's short and long-term fiscal goals.
- Directed a strong economic management team that included a Redevelopment Manager, Chief Finance Officer, and Marketing & Membership Manager. Promoted pride in work and supervised an 11 member economic development staff.
- Earned CALED's 2004 Award of Merit for the Strategic Alliance Agreement and CALED's 2003 Award of Merit for the GIS Business Attraction and Site Selection.

PRESIDENT / CHIEF EXECUTIVE OFFICER

(1999 - 2001)

Economic Vitality Corporation of San Luis Obispo County, Inc. - San Luis Obispo, CA

Managed a 501c (3) non-profit corporation serving six Central Coast cities and initiated programs to market economic development opportunities for business and investment region-wide.

- Re-focused the program to target business start-ups; directed community development block grant loan programs, micro-loan, and angel investment programs for early start-up and rapidly growing businesses; and generated over \$10 million in new venture funding.
- Tripled membership in less than two years and increased year-over-year membership revenues using creative marketing and innovative business development practices.
- Winner of CALED's 2001 Award of Merit for the Business Retention and Economic Program for San Luis Obispo County and SEMPRA Energy's 2000 Exceptional Leadership Award.
- Adjunct Professor in Urban and Regional Planning at California Polytechnic University.

DIRECTOR, ECONOMIC DEVELOPMENT

(1997 - 1999)

City of Mesa - Mesa, AZ

Successfully merged the non-profit MEGACORP organization into a city department; developed MEGACORP's first 5-year Strategic Plan; and awarded the American Economic Development Council's (AEDC) 1999 honor as an Accredited Economic Development Organization.

- Managed a five member staff and led a coalition of 27 organizations charged with international and national business attraction, expansion, and retention.
- Streamlined the community development permit process with economic development and efforts to expand the military base re-use and winner of AEDC's 1998 Award of Excellence. Also earned two 1997 Arizona Association of Economic Development Awards of Merit.

PRESIDENT & CHIEF OPERATIONS OFFICER

(1995 - 1997)

The Greater Flagstaff Economic Council, Inc. - Flagstaff, AZ

Created a successful real estate development plan and recruited over \$40 million in new investments for the City Airport and Camp Navajo Military Base industrial park economic development program.

- Managed four economic development programs, a \$400,000 budget, and a five member staff. Arizona Association of Economic Development 1996 Member of the Year.

RELATED CAREER EXPERIENCE:

BUSINESS DEVELOPMENT OFFICER

The Money Store Investment Corporation, SBA Lender

ECONOMIC DEVELOPMENT DIRECTOR

County of Placer, CAO's Office

ECONOMIC DEVELOPMENT MANAGER

Modesto Chamber of Commerce

BUSINESS ANALYST

Advanced Micro Devices (AMD) Sunnyvale, CA semiconductor

EDUCATION & TRAINING:

THUNDERBIRD GLOBAL LEADERSHIP CERTIFICATE

The American Graduate School of International Management - Glendale, AZ (1998)

GRADUATE – MASTERS LEVEL PROGRAM

Economic Development Institute / University of Oklahoma - Norman, OK (1989)

Thesis: **Critical Infrastructure**

BACHELOR OF ARTS - GEOGRAPHY and PLANNING & DEVELOPMENT

California State University, Chico (Graduated with a Double Major) (1980)

PROFESSIONAL CERTIFICATIONS:

CERTIFIED ECONOMIC DEVELOPER (CEcD)

International Economic Development Council, (IEDC)

CERTIFIED ECONOMIC DEVELOPMENT FINANCE PROFESSIONAL (EDFP)

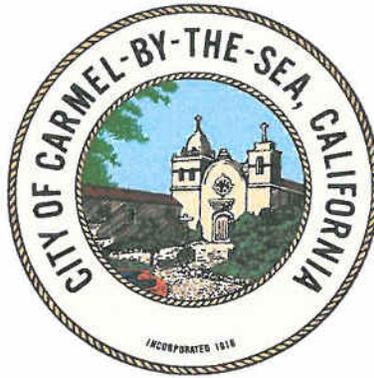
National Development Council, (NDC)

CERTIFIED TRAINER

Advanced Micro Devices (AMD) - Sunnyvale, CA

AFFILIATIONS / ASSOCIATIONS:

- Agknowledge Leadership Monterey County
- Association of Monterey Bay Area Government (AMBAG) Taskforce
- Carmel Chamber of Commerce
- Central Coast Marketing Team (CCMT)
- Monterey Peninsula Chamber of Commerce
- Monterey County Convention & Visitors Bureau (MCCVB)
- Monterey County Film Commission
- Monterey County Arts Commission
- Monterey County Workforce Investment Board
- Monterey Leadership
- Corporate Real Estate Executives Global Network, (CoreNet Global)
- Board of Directors, California Association for Local Economic Development (CALED) 2014-present
- Board of Directors, International Economic Development Council, 1999 to 2004



City of Carmel-by-the-Sea

MAY 19 2016

Received

APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

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NAME Chris Tescher DATE 5/18/2016

RESIDENCE ADDRESS [REDACTED] CITY Carmel ZIP 93921

MAILING ADDRESS [REDACTED] CITY Carmel ZIP 93921

RESIDENCE PHONE [REDACTED] BUSINESS PHONE [REDACTED]

EMAIL [REDACTED]

HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 1956-1963, 1999-Present Carmel by the Sea
1971-1999 Un-incorporated area

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? Yes

All members of the City Council are subject to the Conflict of Interest Laws of the State of California and are required to submit Form 700, "Statement of Economic Interest," within 30 days of assuming office. Form 700 must be filed annually thereafter, and within 30 days of leaving office, as well.

In accordance with Assembly Bill (AB) 1234 Council members are required to complete Public Service Ethics Education upon appointment and every two years thereafter.

Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

Essentially I am most interested in making city government more efficient. Ultimately to solve problems as they present themselves, and preserve Carmel's past while preparing for the future. For years I have written letters concerning the action of various Council members or the Council itself. My thinking has evolved to where I feel I can be more effective by being inside the tent than outside it.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

For 52 I have been either a resident of Carmel or have lived just outside the City Limits. 40 years ago I started my construction company and have built over 30 houses in the area. 20 years ago I bought a small Inn and became familiar with the hospitality and tourist industry. These two endeavors account for almost 70% of Carmel's revenues and much of the discord between residents and the business community. I have worked with Carmel's past mayors, city managers, and planning officials. Tescher/Levett jointed ventured with the City of Carmel to buy the Gamble Estates and down-zone and develop the property in the 1990's. I am eminently familiar with Carmel's culture and procedures. By being active in both the building and hospitality industry I fell I bring a unique perspective to the Council.

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

Chris Tescher Construction Inc. (President)
 Tescher-Levett Inc. (President)
 Carmel Country Inn LLC (Trustee)
 Pot D'Or LLC (President)

Education:

Institution	Course of Study	Degree Year (s)
Univ. of San Francisco	Liberal Arts	BA 1967
San Francisco State	Education	Teachers Cred. 1970

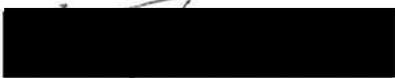
Employment Experience (Start with Most Recent):

Organization: Carmel Country Inn	
Position: Trustee	Year: 1996-present
Organization: Tescher/Levett Inc	
Position: President	Year: 1985-present
Organization: Chris Tescher Const Inc	
Position: President	Year: 1975-present

Prior public service, civic or volunteer activities:

Organization: FOCUS	
Position: Board member	Year: 1986-1988
Organization: Harrison Library Foundation	
Position: Board member	Year: 1991-1993
Organization: Carmel Youth Baseball	
Position: Coach	Year: 1984-1994

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.



Signature

5/19/16

Date

Citizen knowledge, interest and participation are vital ingredients to the delivery of high-quality public services. The richness that comes from citizens serving in advisory roles to the City Council contributes to making Carmel by the Sea the special place it is. The City of Carmel-by-the Sea thanks you for your interest in serving on a City board or commission.

Return application to the City Clerk's Office, East side of Monte Verde Street, between Ocean and Seventh Avenues or mail to PO Box CC, Carmel-by-the-Sea, 93921, attention: City Clerk's Office.



City of Carmel-by-the-Sea

MAY 20 2016

Received

APPLICATION TO SERVE ON THE CARMEL-BY-THE-SEA CITY COUNCIL

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME La Netta Zimmerman DATE May 19, 2016
RESIDENCE ADDRESS [REDACTED] CITY CARMEL ZIP 93921
MAILING ADDRESS [REDACTED] CITY CARMEL ZIP 93921
RESIDENCE PHONE [REDACTED] BUSINESS PHONE _____
EMAIL [REDACTED]
HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 4 yrs 1 month

CITY COUNCIL

The Mayor and four Council members represent the residents of Carmel-by-the-Sea, review public policy, and adopt policies responsive to the community. The City Council meets the first Monday and Tuesday of each month at 4:30 pm in the Council Chamber of Carmel City Hall located on the east side of Monte Verde Street between Ocean and 7th Avenues.

Will you be available to attend Council meetings regularly? YES



APPLICATION TO SERVE ON A CARMEL-BY-THE-SEA CITY BOARD OR COMMISSION

In accordance with the Public Records Act, submitted applications and attachments are considered public records and will be disclosed upon receipt of a public records request. Applications may also be published (with signatures and personal contact information redacted) in the agendas of relevant meetings of the City Council, boards and commissions.

NAME LaNette Zimmerman DATE May 19, 2016
RESIDENCE ADDRESS [REDACTED] CITY CARMEL ZIP 93921
MAILING ADDRESS [REDACTED] CITY CARMEL ZIP 93921
RESIDENCE PHONE [REDACTED] BUSINESS PHONE _____
EMAIL [REDACTED]
HOW LONG HAVE YOU LIVED IN CARMEL-BY-THE-SEA? 4 yrs / month

Board or Commission Selection:

You may apply for more than one Board or Commission. Please note, however, that members shall not serve simultaneously on more than one Council-appointed Board or Commission.

Community Activities & Cultural Commission (meets the second Tuesday of the month at 9:30 a.m.)	<input checked="" type="checkbox"/>
Harrison Memorial Library Board of Trustees (meets the fourth Wednesday of the month at 9:00 a.m.)	<input type="checkbox"/>
Planning Commission (meets the second Wednesday of the month at 4:00 p.m., tour of inspection at 2:00 p.m.)	<input checked="" type="checkbox"/>
Forest & Beach Commission (meets the second Thursday of the month at 3:30 p.m., tour of inspection at 3 p.m.)	<input type="checkbox"/>
Historic Resources Board (meets the third Monday of the month at 4:00 p.m., tour of inspection at 3:15 p.m.)	<input type="checkbox"/>

Will you be available to attend board/commission meetings regularly? Yes

May 19, 2016

City of Carmel-by-the-Sea

MAY 20 2016

Received

Dear Mayor Dallas and Mayor Pro Tem Theis:

The open position on the City Council presents the City, and most immediately, the two of you, with the challenge of adding another clear voice and solid thinker to your team. With a focus on the combination of my professional experience and skills, my civic interests and my willingness to be a collaborative team player, I hope it is my voice that you will recommend to the current Council for approval.

Although there are many specific issues facing our City, the broad needs lie in improving transparency, collaboration and credible process, while assuring quality management of all the City's resources, including staff and budgets. Whether it is moving through the decision process on the items that are currently unresolved or tackling new ones, I believe my contribution would be valuable.

With that orientation in mind, I offer my personal and professional qualifications for this position. I have over 25 years of management experience and am willing to learn, to listen, to delve into details, to seek out opposing views, to consult and collaborate with all parties and to encourage participation at all levels. My experience in handling complex issues with diverse parties of interest spans:

- Advocating for approvals and facilitating implementation of difficult initiatives in large corporate settings,
- Negotiating and fulfilling challenging contract obligations with the City of Chicago,
- Establishing and maintaining operational viability in smaller entrepreneurial ventures.

The final member of the Council will be required to come up-to-speed on the variety of issues facing the City, as we celebrate our Centennial and forge our path into the next hundred years. There is much to be done to guide the City forward, even as we continue to cherish and protect important elements of our past. Balancing these two, sometimes opposing, interests becomes the hardest work of City government. The passion of citizens on both sides of many current questions before the Council, deserves a respectful hearing and careful consideration as Council decisions are made. My experience lends itself to this work.

The transparency and care with which all topics, especially the controversial ones, are handled will determine the credibility of this new Council and will impact its ability to gain support for future decisions. It may at times be easier, and even more expeditious, to "rule from the dais," but that is seldom the way to earn and keep the support of the public. My advocacy for clarity and transparency are already on record and will continue.

I know that both of you, as well as Council Members Reimers and Richards, have promised to create a new level of this much-needed transparency. I am encouraged, hopeful and excited about that and would embrace the challenge of working with you all to make that happen. It is honorable and urgent work on behalf of the City and its residents, who deserve no less!

I would like very much to be your colleague on the Council and I respectfully ask that you recommend me to fill the vacant seat when the Council meets on June 1 to make this decision. I look forward to our conversations next week and thank both of you for your continued commitment to our City.

Sincerely,

LaNette Zimmerman

Carmel-by-the-Sea, CA 93921

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Do you agree to file all required statements in a timely manner as prescribed by law or the City's Conflict of Interest Code? YES NO

Reason for Interest in the Position:

Please see cover letter.

Please list any relevant qualifications or experience you possess that would enhance the mission and goals of the board(s) or commission(s) for which you are applying:

Please refer to cover letter and resume

Please list any local area associations, boards, commissions, foundations, or companies in which you have an investment, or serve as an officer or director:

None

Education:

Institution	Course of Study	Degree Year (s)
<i>Please see resume</i>		

Employment Experience (Start with Most Recent):

Organization:	<i>Please see Resume</i>	
Position:		Year:
Organization:		
Position:		Year:
Organization:		
Position:		Year:

Prior public service, civic or volunteer activities: *Local*

Organization:	<i>Carmel Foundation</i>	
Position:	<i>Member</i>	Year: <i>Current</i>
Organization:	<i>Carmel Heritage</i>	
Position:	<i>Member</i>	Year: <i>Current</i>
Organization:	<i>CRA</i>	
Position:	<i>Member</i>	Year: <i>Current</i>

You are encouraged to attach a cover letter and/or resume further explaining your qualifications for the positions and why you are interested in serving.

Lanette Zimmerman
Signature

May 19, 2016
Date

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S. LANETTE ZIMMERMAN



PROFILE

Human resources executive with over 25 years of management experience. Unique combination of results oriented leadership, proactive business focused strategic planning, organization and management development acumen, collaborative team building and creative problem solving.

Areas of special expertise include: organization and human resources strategy, team structure, performance management, goal setting, problem solving, organization development, executive compensation, corporate structure, mergers/acquisitions/integrations/divestitures.

RELEVANT SKILLS

- Makes quick, effective decisions.
- Exhibits persuasive, results-oriented leadership.
- Encourages productive exchange of ideas.
- Anticipates conflict and facilitates resolution.
- Establishes goals and leads to completion.
- Develops a spirit to teamwork and collaboration among parties of varied interests.
- Strategizes and manages change, based on business imperatives.
- Demonstrates a sense of urgency in pursuing problem resolution.
- Recruits, hires, motivates and develops outstanding employees.
- Establishes and manages to realistic budgets.
- Builds consensus.
- Uses sound judgment.
- Pays attention to detail; encourages accuracy and thoroughness.
- Contributes to the morale and success of peers and subordinates.
- Successful public speaker.

CHRONOLOGY OF PROFESSIONAL EXPERIENCE

NISOURCE INC., 2001-2005

MERRILLVILLE, IN (AT THE TIME OF MY EMPLOYMENT, NISOURCE WAS A FORTUNE 300 ENERGY HOLDING COMPANY ENGAGED IN NATURAL GAS TRANSMISSION, STORAGE AND DISTRIBUTION, AS WELL AS ELECTRIC GENERATION, TRANSMISSION AND DISTRIBUTION; WITH OPERATIONS IN 16 STATES AND EMPLOYMENT AS HIGH AS 14,000; NYSE SYMBOL NI.)

Executive Vice President, Human Resources and Communications, January 2001 to December 2005

Consultant to the Chairman, Vice President Human Resources, May 2000 to January 2001

Reporting to the Chairman/CEO; member of the Executive Management Council; lead Human Resources, Organization Development, Labor Relations and Corporate Communications. Responsible for development and implementation of company-wide Human Resources and Corporate Communications policies and practices. Managed HR related merger, integration, divestiture activities; including the acquisition of Columbia Energy Group. Revised and consolidated all Benefits and Compensation plans, including conversion of pension plans to account balance design and implementing equity-based executive pay programs. Lead change management and organization design and development initiatives, including those related to downsizing, delayering, centralization, business units re-focusing and outsourcing. Sponsored the outsourcing initiative for Human Resources and initiated the implementation phase. Managed internal and external communications activities for corporate, business and employee audiences. Responsible for Labor Relations strategies, including negotiation of new contracts, and implementation of policy for 32 separate labor contracts. Directed Human Resources Systems for consolidation and implementation of various PeopleSoft applications. Direct interface to the Board of Directors on all matters related to Public Affairs, Compensation, Benefits and Labor Relations.

S. LaNette Zimmerman

CHICAGO TITLE AND TRUST COMPANY, 1987-2001

CHICAGO, IL (A PREEMINENT TITLE INSURANCE AND LAND TRUST SERVICE PROVIDER CURRENTLY OPERATING UNDER THE CORPORATE UMBRELLA OF FIDELITY NATIONAL. AT THE TIME OF MY EMPLOYMENT, CHICAGO TITLE WAS A STAND-ALONE COMPANY, INITIALLY OWNED BY ALLEGHANY CORPORATION, THEN TAKEN PUBLIC, THEN SOLD TO FIDELITY. WE PROVIDED TITLE INSURANCE AND RELATED SERVICES IN 48 STATES WITH EMPLOYMENT ABOVE 10,000 AND AN AGENT NETWORK OF OVER 3,500 AGENTS.)

Vice President, Human Resources, January 1987 to October 1991

Reporting to the CEO and as a member of the Senior Management Team, responsible for planning and managing the full range of Human Resources services; including leadership and organization development, performance management, benefits, salary and incentive compensation, merger and acquisition due diligence and integration activities, Human Resources systems development and deployment, employee relations, affirmative action and EEO compliance, and employment. Managed direct and indirect operating budgets. Management representative to Compensation Committee of the Board of Directors on all Human Resources issues.

CREDIT UNION NATIONAL ASSOCIATION (CUNA), 1985-1987

MADISON, WI (A NATIONAL TRADE ASSOCIATION TO THE CREDIT UNION INDUSTRY. AT THE TIME OF MY EMPLOYMENT, CUNA PROVIDED GOODS AND SERVICES TO OVER 18,000 CREDIT UNIONS.)

Vice President, Human Resources, April 1985 to January 1987

Responsible for direction and development of corporate-wide Human Resources policies and practices. Interfaced with Corporate Management Team and National Executive Committees (elected) of the National Board of Directors. Managed employment, labor relations, including contract negotiation and administration, job evaluation, benefits and salary practices, training and development, AA/EEO activities, budgeting and business planning.

ANCHOR SAVINGS AND LOAN ASSOCIATION, 1980-1985

MADISON, WI (A REGIONAL SAVINGS AND LOAN COMPANY OPERATING IN THE MID-WEST. CURRENTLY ANCHOR SAVINGS BANK.)

Vice President of Human Resources, October 1981 to April 1985

Staff Development Coordinator, March 1980 to October 1981

Human Resources activities were similar to CUNA, listed above: staff development responsibilities included development, implementation and ongoing management of all training and development programs, including sales training, product knowledge, customer relations, quality, supervision and management.

SYMPOSIUMS, INCORPORATED, 1977-1980

MADISON, WI (A NATION-WIDE COMPANY PROVIDING TRAINING AND DEVELOPMENT SERVICES TO STATE BANKERS ASSOCIATIONS AND SAVINGS AND LOAN LEAGUES.)

Vice President and General Manager, January 1978 to March 1980

Communication Director, January 1977 to January 1978

Managed sales, development and presentation of financial and customer service related seminars in 32 states to members of the financial services communities, including banks and savings and loans. Responsible for staffing, budgeting, planning of program products, marketing strategies, seminar scheduling and corporate management group participation.

SUN PRAIRIE HIGH SCHOOL, 1968-1977

SUN PRAIRIE, WI (A PUBLIC HIGH SCHOOL IN A SUBURB OF MADISON, WI.)

Communication Arts Teacher, August 1968 to January 1977

Classroom teaching of Communications Arts, Public Speaking, Mass Communications, Drama, Argumentation and Debate, Oral Interpretation of Literature for sophomores, juniors and seniors. Extra-curricular responsibilities included directing and choreographing school plays and musicals.

ENTREPRENEURSHIP

FRESH AIRE, LLC AND LZ UNIVERSAL, LLC - FOUNDER/OWNER/OPERATOR, 1993-2008

PROVIDERS OF ENGINEERING AND CONSTRUCTION SERVICES TO BUSINESSES, MOST NOTABLY TO THE METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO. (*THE MWRDGC IS THE WORLD'S LARGEST WASTEWATER TREATMENT ENTITY AND IS RESPONSIBLE FOR THE RECLAMATION AND TREATMENT OF WASTEWATER AND FOR FLOODWATER ABATEMENT IN COOK COUNTY, IL.*)

These two owned-and-operated companies secured multi-year contracts to perform repair and rehabilitation of wastewater treatment tanks at the vast Stickney Water Treatment Plant and smaller Calumet Water Treatment Plant. These contracts required interfaces with multiple areas of MWRDGC; including Maintenance and Operations, Finance, Engineering, and Human Resources; as well as labor agreement compliance with the various unions (laborers, carpenters, pipefitters) representing employees of Fresh Aire (1993-2004) and LZ Universal (2004-2008).

BOARD AND FOUNDATION MEMBERSHIPS

LINCOLN PARK ZOO – 1989-1998

CHICAGO, IL (LPZ IS ONE OF THE LAST FREE, WORLD-CLASS ZOOS IN AMERICA. THE BOARD WORKED IN CONCERT WITH THE CITY OF CHICAGO TO FUND AND OPERATE THE ZOO, WHICH CONTINUES TO BE ONE OF THE CITY'S GREATEST RESOURCES.)

MEMBER OF THE BOARD OF TRUSTEES FROM 1989-1998.

CHICAGO TITLE FOUNDATION-1987-2000

CHICAGO, IL (A CORPORATE FOUNDATION DISTRIBUTING GRANTS TO CULTURAL, SOCIAL SERVICES AND EDUCATIONAL CHARITIES.)

FOUNDATION TRUSTEE FROM 1987-2000.

NI SOURCE FOUNDATION-2001-2005

MERRILLVILLE, IN (A CORPORATE FOUNDATION DISTRIBUTING GRANTS TO CULTURAL, SOCIAL SERVICES AND EDUCATIONAL CHARITIES.)

FOUNDATION TRUSTEE FROM 2001-2005.

CHARITABLE ACTIVITIES AND CIVIC INTERESTS – CHILDHOOD HUNGER, ANIMAL WELFARE, WOMEN AND GIRLS HEALTH AND RIGHTS, QUALITY EDUCATION, POLITICAL ACTIVISM IN LOCAL AND NATIONAL CAMPAIGNS.

EDUCATION

UNIVERSITY OF WISCONSIN, MADISON, WI

Master of Arts, Joint degree in Communication and in Curriculum and Instruction. 1975

Bachelor of Science, Communication Arts, Education. 1968