



City of Carmel by the Sea

GENERAL EMPLOYEES UNIT (affiliated unit of LiUNA)

City Council Meeting: September 12, 2023 | Reso #2023-086

SALARY SCHEDULE

Effective July 1, 2023

4% effective July 1, 2023								Longevity*
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Coordinator	G-229	Hourly:	\$30.62	\$32.15	\$33.76	\$35.45	\$37.22	\$38.34
		Monthly:	\$5,307.47	\$5,572.67	\$5,851.73	\$6,144.67	\$6,451.47	\$6,645.60
		Annual:	\$63,689.60	\$66,872.00	\$70,220.80	\$73,736.00	\$77,417.60	\$79,747.20
Assistant City Forester	G-296	Hourly:	\$42.78	\$44.92	\$47.17	\$49.53	\$52.01	\$53.57
		Monthly:	\$7,415.20	\$7,786.13	\$8,176.13	\$8,585.20	\$9,015.07	\$9,285.47
		Annual:	\$88,982.40	\$93,433.60	\$98,113.60	\$103,022.40	\$108,180.80	\$111,425.60
Assistant Planner	G-264	Hourly:	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$45.65
		Monthly:	\$6,321.47	\$6,636.93	\$6,968.00	\$7,316.40	\$7,682.13	\$7,912.67
		Annual:	\$75,857.60	\$79,643.20	\$83,616.00	\$87,796.80	\$92,185.60	\$94,952.00
Building Inspector	G-314	Hourly:	\$46.79	\$49.13	\$51.59	\$54.17	\$56.88	\$58.59
		Monthly:	\$8,110.27	\$8,515.87	\$8,942.27	\$9,389.47	\$9,859.20	\$10,155.60
		Annual:	\$97,323.20	\$102,190.40	\$107,307.20	\$112,673.60	\$118,310.40	\$121,867.20
Building Maintenance Specialist (Facilities)	G-253	Hourly:	\$34.38	\$36.10	\$37.91	\$39.81	\$41.80	\$43.05
		Monthly:	\$5,959.20	\$6,257.33	\$6,571.07	\$6,900.40	\$7,245.33	\$7,462.00
		Annual:	\$71,510.40	\$75,088.00	\$78,852.80	\$82,804.80	\$86,944.00	\$89,544.00
Circulation Supervisor	G-244	Hourly:	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$41.32
		Monthly:	\$5,721.73	\$6,007.73	\$6,307.60	\$6,623.07	\$6,954.13	\$7,162.13
		Annual:	\$68,660.80	\$72,092.80	\$75,691.20	\$79,476.80	\$83,449.60	\$85,945.60
Code Compliance Coordinator	G-284	Hourly:	\$40.29	\$42.30	\$44.42	\$46.64	\$48.97	\$50.44
		Monthly:	\$6,983.60	\$7,332.00	\$7,699.47	\$8,084.27	\$8,488.13	\$8,742.93
		Annual:	\$83,803.20	\$87,984.00	\$92,393.60	\$97,011.20	\$101,857.60	\$104,915.20
Community Activities Assistant**	G-272	Hourly:	\$37.96	\$39.86	\$41.85	\$43.94	\$46.14	\$47.52
		Monthly:	\$6,579.73	\$6,909.07	\$7,254.00	\$7,616.27	\$7,997.60	\$8,236.80
		Annual:	\$78,956.80	\$82,908.80	\$87,048.00	\$91,395.20	\$95,971.20	\$98,841.60
Community Activities Assistant I	G-242	Hourly:	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$40.92
		Monthly:	\$5,666.27	\$5,948.80	\$6,246.93	\$6,558.93	\$6,886.53	\$7,092.80
		Annual:	\$67,995.20	\$71,385.60	\$74,963.20	\$78,707.20	\$82,638.40	\$85,113.60
Community Activities Assistant II	G-272	Hourly:	\$37.96	\$39.86	\$41.85	\$43.94	\$46.14	\$47.52
		Monthly:	\$6,579.73	\$6,909.07	\$7,254.00	\$7,616.27	\$7,997.60	\$8,236.80
		Annual:	\$78,956.80	\$82,908.80	\$87,048.00	\$91,395.20	\$95,971.20	\$98,841.60
Finance Analyst	G-294	Hourly:	\$41.31	\$43.38	\$45.55	\$47.83	\$50.22	\$51.73
		Monthly:	\$7,160.40	\$7,519.20	\$7,895.33	\$8,290.53	\$8,704.80	\$8,966.53
		Annual:	\$85,924.80	\$90,230.40	\$94,744.00	\$99,486.40	\$104,457.60	\$107,598.40

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Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Finance Specialist	G-239	Hourly:	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$40.31
		Monthly:	\$5,581.33	\$5,860.40	\$6,153.33	\$6,461.87	\$6,784.27	\$6,987.07
		Annual:	\$66,976.00	\$70,324.80	\$73,840.00	\$77,542.40	\$81,411.20	\$83,844.80
Information Technology Technician	G-262	Hourly:	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$43.95
		Monthly:	\$6,084.00	\$6,389.07	\$6,708.00	\$7,044.27	\$7,396.13	\$7,618.00
		Annual:	\$73,008.00	\$76,668.80	\$80,496.00	\$84,531.20	\$88,753.60	\$91,416.00
Library Assistant	G-204	Hourly:	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88	\$33.87
		Monthly:	\$4,688.67	\$4,922.67	\$5,168.80	\$5,427.07	\$5,699.20	\$5,870.80
		Annual:	\$56,264.00	\$59,072.00	\$62,025.60	\$65,124.80	\$68,390.40	\$70,449.60
Librarian I	G-234	Hourly:	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	\$39.32
		Monthly:	\$5,442.67	\$5,714.80	\$6,000.80	\$6,300.67	\$6,616.13	\$6,815.47
		Annual:	\$65,312.00	\$68,577.60	\$72,009.60	\$75,608.00	\$79,393.60	\$81,785.60
Librarian II	G-254	Hourly:	\$34.70	\$36.44	\$38.26	\$40.17	\$42.18	\$43.45
		Monthly:	\$6,014.67	\$6,316.27	\$6,631.73	\$6,962.80	\$7,311.20	\$7,531.33
		Annual:	\$72,176.00	\$75,795.20	\$79,580.80	\$83,553.60	\$87,734.40	\$90,376.00
Permit Technician	G-239	Hourly:	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$40.31
		Monthly:	\$5,581.33	\$5,860.40	\$6,153.33	\$6,461.87	\$6,784.27	\$6,987.07
		Annual:	\$66,976.00	\$70,324.80	\$73,840.00	\$77,542.40	\$81,411.20	\$83,844.80
Planning Technician	G-248	Hourly:	\$33.66	\$35.34	\$37.11	\$38.97	\$40.92	\$42.15
		Monthly:	\$5,834.40	\$6,125.60	\$6,432.40	\$6,754.80	\$7,092.80	\$7,306.00
		Annual:	\$70,012.80	\$73,507.20	\$77,188.80	\$81,057.60	\$85,113.60	\$87,672.00
Program Supervisor (Recreation)	G-252	Hourly:	\$34.35	\$36.07	\$37.87	\$39.76	\$41.75	\$43.00
		Monthly:	\$5,954.00	\$6,252.13	\$6,564.13	\$6,891.73	\$7,236.67	\$7,453.33
		Annual:	\$71,448.00	\$75,025.60	\$78,769.60	\$82,700.80	\$86,840.00	\$89,440.00
Maintenance Worker I	G-214	Hourly:	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$35.59
		Monthly:	\$4,926.13	\$5,172.27	\$5,430.53	\$5,702.67	\$5,988.67	\$6,168.93
		Annual:	\$59,113.60	\$62,067.20	\$65,166.40	\$68,432.00	\$71,864.00	\$74,027.20
Maintenance Worker II	G-224	Hourly:	\$31.26	\$32.82	\$34.46	\$36.18	\$37.99	\$39.13
		Monthly:	\$5,418.40	\$5,688.80	\$5,973.07	\$6,271.20	\$6,584.93	\$6,782.53
		Annual:	\$65,020.80	\$68,265.60	\$71,676.80	\$75,254.40	\$79,019.20	\$81,390.40
Maintenance Worker III	G-253	Hourly:	\$34.38	\$36.10	\$37.91	\$39.81	\$41.80	\$43.05
		Monthly:	\$5,959.20	\$6,257.33	\$6,571.07	\$6,900.40	\$7,245.33	\$7,462.00
		Annual:	\$71,510.40	\$75,088.00	\$78,852.80	\$82,804.80	\$86,944.00	\$89,544.00
Streets Supervisor	G-288	Hourly:	\$41.10	\$43.16	\$45.32	\$47.59	\$49.97	\$51.47
		Monthly:	\$7,124.00	\$7,481.07	\$7,855.47	\$8,248.93	\$8,661.47	\$8,921.47
		Annual:	\$85,488.00	\$89,772.80	\$94,265.60	\$98,987.20	\$103,937.60	\$107,057.60
Tree Climber & Care Specialist	G-253	Hourly:	\$34.38	\$36.10	\$37.91	\$39.81	\$41.80	\$43.05
		Monthly:	\$5,959.20	\$6,257.33	\$6,571.07	\$6,900.40	\$7,245.33	\$7,462.00
		Annual:	\$71,510.40	\$75,088.00	\$78,852.80	\$82,804.80	\$86,944.00	\$89,544.00